



**CHILD CARE
RESOURCE
& REFERRAL**
OF SOUTHWEST GEORGIA AT ALBANY
ALBANY STATE UNIVERSITY

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January-March 2023

<https://www.asurams.edu/ccrr>

Quarterly Bulletin and Training Calendar for Early Childhood Educators

INSIDE

- Pre-K & Instructional Support Deputy Commissioner's Letter
- From the Director's Chair
- Tips & Tricks
- Quality Rated Provider Recognition
- Quality Rated Provider Highlight
- CCR&R Staff Highlight
- The Family Gathering
- Lunch & Learn
- January-March Training Opportunities
- Training Registration Guidelines
- CCR&R Contact Information



**Georgia Dept
of Early Care
and Learning**
BRIGHT FROM THE START

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Brian P. Kemp
Governor

Amy M. Jacobs
Commissioner

January 2023

Dear Child Care Professionals of Georgia:

Happy New Year!

I am writing today to share some news from our Professional Learning team. This team supports you, the early learning workforce, to expand your knowledge and skills so that we, as a state, can continuously improve the learning experiences we provide for Georgia's youngest learners. I want to highlight two initiatives here.

First, DECAL's Professional Learning Specialists, CCR&R staff, and a number of child care providers, recently learned strategies for continuous improvement on a course called Improvement Methods for Equity (IM4E) offered by Shift Consulting. Shift also provided coaching after the course to help each regional team design a project to target improvement in a specific area. Some of these projects are focused on language and literacy development, an issue that is very important for Georgia's young children. These projects are ongoing. The Professional Learning Specialists have also teamed up to promote the awareness of relationship-based learning, and you will see some new material on the Professional Learning website in coming months.

I also want to give you an update about DECAL's training for Professional Learning Community (PLC) facilitators. We began training PLC facilitators in 2016, and 208 people have so far completed the two-year path to certification. In 2020 we began offering a virtual option, and the training now includes content to support facilitators with virtual engagement of their participants. Recently, we decided to allow certified PLC facilitators to offer PLC participants approved training hours for credit, and the Georgia Training and Approval system now reflects this update.

I know that the child care industry continues to face significant challenges, and I want to share my wish that 2023 will bring you fulfillment and joy in your work and in your life.

Sincerely,

Susan Adams
Deputy Commissioner
Pre-K and Instructional Supports



How to Lead a Child Care Team Through Change

1. Build Genuine Relationships & an Inclusive Community
2. Get Input from Team Members
3. Create a Vision for the Future
4. Have a Plan
5. Understand & Communicate the “Why”
6. Use Emotional Intelligence & Empathy
7. Keep in Touch & Be Approachable

www.procaresoftware.com



Did you know that our Technical Assistance Coordinators (TACs) can offer you and your staff private trainings for a very low cost? Our staff that provide your TA for Quality Rated, can assist your program in its continuing efforts for early education and training. We can provide professional development on a wide variety of topics or areas of direct need for your staff and/or program virtually or onsite at your program. Our TACs can help assess your needs for professional development and offer trainings specifically to meet those needs.

If you are interested in having a Technical Assistance Coordinator speak with you about scheduling a training, let your TAC know today, or call our Training Administrator, Margo Sanders: 229.500.2897 or margo.sanders@asurams.edu.

Tips and Tricks from TACs

- Create a Quality Rated notebook for each classroom to help keep all POIs, forms, notes, etc., organized. This allows teachers to review items when needed and keep up with all changes made or that may need to be made.
- Create a checklist for your program, using items from the POI provided by your TAC. This will help everyone stay on task and allow you to take notes on what items/materials you may need or jot down any questions you may have about the list.
- Review your program's POIs at your staff meeting to make sure everyone knows the expectations and each of their roles in how these will be implemented.
- Invite your TAC to attend your staff meeting to help support your Quality Rated efforts, answer any questions, and provide feedback for ideas on how to implement changes.
- Have a list of questions ready for your TA visit and review them with your TAC.
- Make sure ERS scale books are accessible to teachers.



Congratulations

to these new and maintaining Quality Rated providers!

- ★ The Children's Courtyard
- ★ Lillie's Lil' Lamb Daycare & Learning Center, Inc. III
- ★ Family Literacy Connection
- ★★ Houston Road Daycare and Learning Center
- ★★ Big Blue Marble - Hwy 155
- ★★ Joshua House Early Care & Learning Center
- ★★ Meadowdale Learning Center - Elberta Road
- ★★★★ Albany Area YMCA/Easter Seals Afterschool
- ★★★★ Gibbs, Tamara - Family Child Care Learning Home

- ★ Smiling Faces
- ★ Lots of Love Learning Center
- ★ Kiddie Academy
- ★★ Harper Creative Learning Center
- ★★ Tender Years Learning Center #17
- ★★ Lifespring Child Care Center
- ★★★★ Jackie's Lil Tooty Tots Daycare
- ★★★★ Kids Ahoy

Quality Rated Provider Highlights

Bouncing Babies Learning Facility, Leesburg, GA, 3- Stars!!!



Hello, my name is Tyshome Jones, and I am the proud owner of Bouncing Babies Learning Facility. I am an in-home child care provider located in Leesburg, GA. The Quality Rated program was a lot more challenging the second time around due to the pandemic. It was quite a bit different than before because this time there was a lot of instructional work given. I was able to experience both sides of the rating process and for that I am thankful. We were very excited to receive our 3-star rating again.

Overall, the Quality Rated program has helped me to improve the quality of care that I give in my facility each day. I love being a Quality Rated child care provider!!!!

~ Tyshome Jones, Director/Owner

CCR&R Staff Highlight

My name is Meribeth Bice. For the past six years, I have been a Technical Assistance Coordinator and Trainer with Child Care Resource and Referral of SWGA at Albany. I hold an Associate in Education and a Bachelor's in Early Childhood Education. While in college, I was an activities leader for an after-school program and a substitute teacher. My career in teaching includes Pre-K, kindergarten, and third grade.

I have been married to my husband for 22 wonderful years and we have two beautiful fur babies.



Visit our website often for a regularly updated training calendar and training registration information:
www.asurams.edu/ccrr

You can also watch your email for weekly training reminders that keep you up-to-date on all upcoming training. If you are not receiving these, please send your email address to: margo.sanders@asurams.edu or call 229.500.2897.

Like us on Facebook [@ccmofswga](https://www.facebook.com/ccmofswga) for the latest updates on events and highlights from our agency!

How to build a strong Family Child Care Learning Home

- Maintain a well-organized family child care program
- Nurture children's learning and development in multi-age groups
- Intentionally use positive guidance and encourage healthy social interactions
- Foster strong partnerships with families
- Balance your personal and professional needs

www.naeyc.org



Back by popular demand!

We are bringing back the *Lunch and Learn* as an additional virtual training option to our regularly scheduled trainings. Come join us in a relaxed and friendly virtual setting to collaborate, learn, share knowledge, and gather insights with other early childhood educators.

Coming Spring of 2023!

Lunch and Learn Series:

Management: The CORE of Child Care Program Success

Work with other directors and those in administration to define the role you play in building a foundation for success in your program.

Training Calendar – January, February, and March 2023

Tuesday, January 3, 2023 6:30 p.m. - 8:30 p.m. \$10 Webinar	Family Child Care Environment Rating Scales Program Structure – 2 hrs. <i>Learn all about the Program Structure section of the Environmental Rating Scale by taking a closer look at each area of the scale: schedules/transitions, free play, and group time.</i>	Kathi Roberts, BFTS Approved Trainer
Tuesday, January 10, 2023 6:30 p.m. - 7:30 p.m. \$5 Webinar	Family Child Care Environment Rating Scales Space & Furnishings – 1 hr. <i>Learn all about the Space and Furnishings section of the Environmental Rating Scale by taking a closer look at each area of the scale: indoor space, furnishings, room arrangement, and display.</i>	Kathi Roberts, BFTS Approved Trainer
Saturday, January 14, 2023 9:00 a.m. - 4:00 p.m. \$30 Super Saturday!!! Brantly's Busy Bee Learning Center 4628 Bloomfield Road Macon, GA 32106	Embracing Diversity II – 4 hrs. <i>Join us to learn how to incorporate multiculturalism and diversity in classrooms and in designing assessment tools to measure the success of the program.</i> Ethical Behavior In Early Childhood Education – 2 hrs. <i>Come learn the foundation for ethics and an overview of the NAEYC Code of Ethical Conduct. This course prompts you as a provider to take a closer look at your work and professional behavior.</i>	Sandra Jackson, BFTS Approved Trainer
Tuesday, January 17, 2023 6:30 p.m. - 8:00 p.m. \$7.50 Webinar	Family Child Care Environment Rating Scales Personal Care Routines – 1.5 hrs. <i>Learn all about the personal care routines section of the Environmental Rating Scale by taking a closer look at each area of the scale: meals/snacks, diapering/toileting, and health and safety practices.</i>	Kathi Roberts, BFTS Approved Trainer
Thursday, January 19, 2023 7:00 p.m. - 9:00 p.m. \$10 Webinar	Using Transitions Appropriately – 2 hrs. <i>Learn to create and develop diverse, age and Developmentally appropriate transitional activities.</i>	Sandra Jackson, BFTS Approved Trainer
Saturday, January 21, 2023 9:00 a.m. - 2:30 p.m. \$60 Albany State University West 2400 Gillionville Road Albany, GA 31707 Building J, Room 128	CPR/First Aid <i>American Heart Association</i> <i>Learn how to recognize and alleviate airway obstructions, and the signs, symptoms, and corrective action for a stroke or heart attack.</i> <i>Also, learn to recognize and treat minor medical emergencies.</i>	Judy Gaines, Certified Instructor
Monday, January 23, 2023 7:00 p.m. - 9:00 p.m. \$10 Webinar	Sharing Observations and Assessments Data Effectively – 2 hrs. <i>Gain support for how to discuss a child's progress and give parents an opportunity to share their observations, ideas, and concerns.</i>	Linda Davis, BFTS Approved Trainer
Tuesday, January 24, 2023 6:00 p.m. - 8:00 p.m. Webinar	Standards 101: How to Use the GELDS – 2 hrs. <i>Get introduced to the Georgia Early Learning and Development Standards (GELDS) and learn how to use the standards to improve learning outcomes. This class provides an overview of the organizational structure of language and explains how the GELDS can be used to support developmentally appropriate practices.</i>	Cassie Thompson, BFTS Approved Trainer
Tuesday, January 24, 2023 6:30 p.m. - 8:00 p.m. \$7.50 Webinar	Family Child Care Environment Rating Scales Language and Books – 1.5 hrs. <i>Learn about the Listening /Talking section of the Environmental Rating Scale by taking a closer look at each area of the scale: talking with children, encouraging vocabulary development, responding to children's communications, and encouraging children to communicate.</i>	Kathi Roberts, BFTS Approved Trainer

Thursday, January 26, 2023 7:00 p.m. - 9:00 p.m. \$10 Webinar	Get Ready to Read with Barney Buzzard – 2 hrs. <i>Did you know that interactions set the tone for relationships, learning, and behaviors in a classroom?</i> <i>Learn how to include interactions to help you better approach, respond to, communicate with, and support children in all domains.</i>	Lori Sugarman, BFTS Approved Trainer
Tuesday, January 31, 2023 6:30 p.m. - 8:30 p.m. \$10 Webinar	Family Child Care Environment Rating Scales Activities – 2 hrs. <i>Join us in exploring the activities section of the Environmental Rating Scale by taking a closer look at each area of the scale: fine motor, art, music/movement, blocks, dramatic play, nature/science, math/number, appropriate use of screen time, promoting acceptance of diversity, and gross motor.</i>	Kathi Roberts, BFTS Approved Trainer
Tuesday, February 7, 2023 6:30 p.m. - 8:00 p.m. \$7.50 Webinar	Family Child Care Environment Rating Scales Interactions – 1.5 hrs. <i>Come join us in exploring the interactions section of the Environmental Rating Scale by taking a closer look at each area of the scale. We will explore supervision of gross motor play, supervision of play and learning, provider-child interaction, providing physical warmth/touch, guiding children's behavior, and interactions among children.</i>	Kathi Roberts, BFTS Approved Trainer
Tuesday, February 7, 2023 7:00 p.m. - 9:00 p.m. \$10 Webinar	Singing into Sign Language and Finger Spelling – 2 hrs. <i>Join us to gain a better understanding of language research and increase your motivation to learn and use 20+ signs with infants and toddlers.</i> <i>We will also explore finger spelling with 3-4-year-olds for increased finger dexterity.</i>	Lori Sugarman, BFTS Approved Trainer
Thursday, February 9, 2023 6:30 p.m. - 8:30 p.m. \$10 Webinar	Learning to Play, Playing to Learn – 2 hrs. <i>Come make a connection with the different ways children play as they grow. Learn how babies play differently from toddlers who play differently from preschoolers and how to recognize and apply the importance of play.</i>	Polly Raike, BFTS Approved Trainer
Saturday, February 11, 2023 9:00 a.m. - 2:30 p.m. \$60 CGTC 80 Cohen Walker Drive Sonny Watson Building (Building W) Room 113-D Warner Robins, GA 31088	CPR/First Aid <i>American Heart Association</i> <i>Learn how to recognize and alleviate airway obstructions, and the signs, symptoms, and corrective action for a stroke or heart attack.</i> <i>Also, learn to recognize and treat minor medical emergencies.</i>	Judy Gaines, Certified Instructor
Monday, February 13, 2023 7:00 p.m. - 9:00 p.m. \$10 Webinar	Let's Keep Infectious Diseases Out Of Our Classrooms – 2 hrs. <i>Learn what you need to know about infectious diseases and how they can cause harm not only to themselves but adults and children around them.</i>	Linda Davis, BFTS Approved Trainer
Saturday, February 18, 2023 9:00 a.m. - 4:00 p.m. \$30 Super Saturday!!! Little Children Shines Academy 2458 Locksley Drive Macon, GA 31206	I've Got a New Attitude! Professionalism Starts with ME!!! – 4 hrs. <i>By reviewing the NAEYC Ethical Code of Conduct, their Statement of Commitment, and research, you will have the opportunity to develop and/or amend your program's policies and procedures to include a section on Ethics and Professionalism that is "Center Specific" for your learning environments.</i> Using Transitions Appropriately – 2 hrs. <i>Learn to create and develop diverse, age, and developmentally appropriate transitional activities.</i>	Sandra Jackson, BFTS Approved Trainer

Thursday, February 23, 2023 7:00 p.m. - 9:00 p.m. \$10 Webinar	Down Syndrome-Chromosome 21 – 2 hrs. <i>Join us for a unique opportunity to get a glimpse of what parents go through before birth and how Down Syndrome affects the developmental domains of children. Questions will be answered on how you can provide inclusive activities using GELDS and appropriately support parents and children while learning more about Down Syndrome.</i>	Sandra Jackson, BFTS Approved Trainer
Saturday, February 25, 2023 9:00 a.m. - 10:00 p.m. \$10 Webinar	Child Abuse-Should I Report It? – 2 hrs. <i>Learn how to prevent, recognize, and report child abuse and neglect.</i>	Linda Davis, BFTS Approved Trainer
Tuesday, March 7, 2023 7:00 p.m. - 9:00 p.m. \$10 Webinar	Discipline and Supervision- Do's, Don'ts, and Can'ts – 2 hrs. <i>Join us and learn specific approaches and techniques to discipline and supervision per Bright from the Start Rules and Regulations.</i>	Lori Sugarman, BFTS Approved Trainer
Thursday, March 9, 2023 7:00 p.m. - 9:00 p.m. \$10 Webinar	The Transition Express Train - Switching Tracks – 2 hrs. <i>All aboard! This training provides meaningful, educational, and fun activities for transitioning.</i>	Sandra Jackson, BFTS Approved Trainer
Saturday, March 11, 2023 9:00 a.m. - 1:00 p.m. \$20 Webinar	Classroom Management-Creating Connections that Matter for Infants & Toddlers – 4 hrs. <i>Join us and gain support in classroom management ideas that help to develop a set of expectancies used in an organized classroom environment. This includes setup, routines, rules, and consequences. Successful classroom management paves the way for us as teachers to engage our students in learning.</i>	Linda Davis, BFTS Approved Trainer
Tuesday, March 14, 2023 6:30 p.m. - 8:30 p.m. \$10 Webinar	Positive Discipline – 2 hrs. <i>HELP! My class is out of control! Surely it is not my fault! Learn the difference between punishment and discipline and how to help children behave in appropriate ways.</i>	Polly Raike, BFTS Approved Trainer
Thursday, March 16, 2023 6:30 p.m. - 8:30 p.m. CGTC 80 Cohen Walker Drive Sonny Watson Building (Building W) Room 113-B Warner Robins, GA 31088	Standards 101: How to Use the GELDS – 2 hrs. <i>Get introduced to the Georgia Early Learning and Development Standards (GELDS) and learn how to use the standards to improve learning outcomes.</i> <i>This class provides an overview of the organizational structure of language and explains how the GELDS can be used to support developmentally appropriate practices.</i>	Beth Fenimore, BFTS Approved Trainer
Tuesday, March 21, 2023 6:30 p.m. - 8:30 p.m. \$10 Webinar	There's No Excuse for Child Abuse – 2 hrs. <i>Come learn to recognize the signs and become familiar with the law regarding reporting abuse or neglect.</i>	LaKeshia Levi, County Extension Agent
Saturday, March 25, 2023 10:00 a.m. - 12:00 p.m. Webinar	Standards 102: Child Development – 2 hrs. <i>Learn basic milestones of physical, cognitive, and social-emotional development from birth to preschool. Learn how these milestones connect with GELDS indicators and have a special focus on social-emotional development.</i>	Angie Morey, BFTS Approved Trainer
Saturday, March 25, 2023 9:00 a.m. - 4:00 p.m. \$30 Super Saturday!!! Alma's Baby World 1338 Mobile Avenue Albany, GA 31705	Teamwork with A Purpose – 4 hrs. <i>Join us to learn better facilitation for improved communication while emphasizing the importance of working together.</i> Ethical Behavior In Early Childhood Education – 2 hrs. <i>Come learn the foundation for ethics and an overview of the NAEYC Code of Ethical Conduct. This course prompts us as providers to take a closer look at our work and our professional behavior.</i>	Sandra Jackson, BFTS Approved Trainer

TRAINING REGISTRATION GUIDELINES

1. To locate the training calendar and register for the training of your choice, go to www.asurams.edu/ccrr/training.php, where you can register and submit payment through Eventbrite, or for Quality Rated training register through the GaPDS.
2. Email blasts are sent twice a week as a reminder of upcoming sessions. Please check your email often.
3. **Webinars**-You must attend virtually and participate in all activities, polls, chats, and breakout sessions during the training to receive a certificate.
4. No one is admitted to the training without prior registration and payment if required.
5. Registrations must be received at least 24 hours prior to the scheduled training date.
6. Credit and refunds for cancellations are not allowed. Canceling your registration requires at least a 24-hour notice. When calling to cancel, you may apply your payment toward another scheduled training.
7. If you register for free training and do not attend, your registration for free training in the future may not be accepted.
8. Enjoy and thanks for attending our training!

How to Attend the Webinar Training Session

1. Register for the training through the www.asurams.edu/ccrr/training.php website by purchasing a ticket, if required, through Eventbrite for the training of your choice.
2. Once registration and payment have been received, you will receive an email with an invitation to join the session along with handouts as attachments on the day of the weekday training or the day before for a weekend training.
3. When it is time to join the session, you will need to click the link in the email.
4. You may need to download an application to your computer or phone in order to join so please be sure to log in early.
5. Once the application is downloaded, you will be able to join the session.
6. Upon entering the session, please type your name and county you work in the chat box.
7. Please participate in all activities, polls, chats, and breakout sessions throughout the training.
8. Be sure to complete the Survey Monkey after the training to let us know your thoughts so we can better serve your needs.

IMPORTANT:

YOU ARE NOT REGISTERED UNTIL FEES FOR TRAINING ARE RECEIVED.

For training information and questions, contact Training Administrator, Margo Sanders:
229.500.2897/866.833.3552 margo.sanders@asurams.edu



Like us on Facebook [@ccrrofswga](https://www.facebook.com/ccrrofswga)
 then follow us for the latest highlights, fun activities, updates and
 scheduled trainings! And visit:
<https://www.asurams.edu/ccrr/index.php>



Child Care Resource & Referral of Southwest Georgia at Albany Albany State University

Serving Early Care Professionals Toward Excellence in Quality Child Care

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