

2025 Faculty Internationalization Fellows

The Following faculty fellows from all ASU three colleges, like other cohorts, used creative strategies to enhance students' global learning by including intercultural and/or international perspectives in the various courses they teach in both in-class and on-line environments. After a major professional development symposium, each faculty had an assigned faculty mentor (an expert fellow) who guided his/her planning and implementation process. For details of ASU process read the IRR Journal article by Osakwe, Decuir & Smithee: <https://www.phibetadelta.org/pdf/IRR.SprSum.2022.B8.OL2.pdf>

Implemented and Presented Outcomes at ASU 9th Curriculum Internationalization Symposium June 25 and 26, 2025



Dr. Edwin Nyamwala, an Assistant Professor of Marketing at Albany State University, holds a D.B.A. specializing in Marketing and International Business and brings years of teaching experience. Actively engaging with businesses and communities, he focuses on experiential learning, professional growth through certifications like Google Data Analytics, and affiliations with AMA, KESSA, and Sigma Beta Delta. He is the faculty advisor of the vibrant marketing club.

Edwin internationalized the following courses at both undergraduate and graduate levels: Marketing Management, MKTG 4170 and MKTG 6170 respectively.



Dr. Anna Gibbs is an Assistant Professor in the Department of Health and Human Performance at Albany State University. Dr. Gibbs is a current Internationalization-Global Learning fellow having internationalized Introduction to Exercise Science, HHUP 2213- Spring 2025.



Erikka Edwards, Ed.D. is a music educator with over eighteen years of experience in primary, secondary, and post-secondary education. Dr. Edwards is an Assistant Professor of Music and Director of Choral Education and Activities. She Internationalized Music Appreciation-1100, Intro to Visual & Perf Arts 1102 and Concert Chorale VII 4181.



Dr. Deanna Howe is a dedicated professional known for her expertise in educating current nurses and nurse leaders of the future. With a passion for online learning, she has made significant contributions to nursing education through quality improvement, research, and accreditation activities. Dr. Howe is committed to fostering collaboration and cultural competency in her nursing education students. She internationalized NURS 5950 and NURS 6001.



Dr. Nadeepa Wickramage is an Associate Professor in Supply Chain and Logistics Management at Albany State University in the School of Business. He teaches quantitative analysis and supply chain management courses, including Management Science, Project Management, Warehouse Management, and Logistics Information Systems. He internationalized a Management Course: MGMT 3106.



Karen Yong, DMA, NCTM, is an assistant professor of music at Albany State University. She has presented at national and international conferences, with research interests in diversity, particularly focusing on Eastern music and female composers. She internationalized two streams of Introduction to Music Course: MUSC 1100.



Dr. Victor Williams is an Associate Professor of Management Information Systems at Albany State University in the School of Business. Dr. Williams has worked or taught in the field of Information Systems for over forty years. He has worked as a Deputy CIO, IT Department Director, Computer Programmer, Network Administrator, and Senior Project Manager. He internationalized a Management Course: MIST 4205.



Dr. Jennifer Snelling is a part-time faculty of psychology in the Department of Social Sciences. This is her second year in higher education, and her first year as a global internationalization fellow, starting out with her PSYC 1101 course. She internationalized Introduction to Psychology: PSYC 1101.



Dr. Rondrea Danielle Mathis is an Assistant Professor of English at Albany State University, a licensed minister, and the founder of the Genius Girl Collective, LLC. Dr. Mathis has co-edited a book on Black women's lived experiences, published articles on Alice Walker and Toni Morrison, and is currently working on a manuscript about Toni Morrison's use of womanist theology. She internationalized English Composition II-ENGL 1102, a required course for all students.



Kristen Hill has been a nurse for 14 years, working primarily in Neonatal Intensive Care and in both hospital education and academia. She is a published author, currently teaches in the Health Care Professional to Registered Nurse Bridge Program at Albany State University, and is the co-chair of the Southwest Georgia Nurse Honor Guard. She internationalized Introduction to Nursing-NURSE 1301.



Dr. Ifedayo Samuel is a Biology Instructor. He holds a Master of Science in Biology from the University of West Georgia and working towards his Ph.D. in Medicine at Mercer University School of Medicine. His thesis is on the "Critical Thermal Maximum of the Red Eye Bass (*Micropterus Coosae*)," exploring how thermal physiology affects the distribution and decline of this species in the Southeast USA. To transform students' global learning, he internationalized Principles of Biology II: BIOL 2108- Introduction to Biology Course.



Cassandra D. Jordan has built a diverse career serving communities through social services, mental health counseling, and higher education. As a college professor and Sociology Program Coordinator at Albany State University, she combines her extensive experience in community support, workforce development, and leadership, earning recognition as a University System of Georgia Leadership Fellow. To transform students' global learning, she internationalized Sociology- SOCI 1160 and SOCI 2293



Dr. Ihuoma Ohamadike is a Licensed Clinical Social Worker (LCSW). She is currently an Assistant Professor and MSW Field Coordinator in the Department of Social Work at Albany State University. She received her MSW from Albany State University and a doctoral degree in Behavioral Health (Clinical) from Arizona State University. She is passionate about educating and empowering emerging social workers on global perspectives in behavioral health, ensuring that students are trained to advocate for underprivileged minority groups within their communities. Dr. Ohamadike has extensive knowledge in Renal Social Work, where she provided psychological support to dialysis patients and served as a liaison between them and kidney transplant centers. To

transform global learning, she internationalized Generalist Practice Field Seminar II (SOWK 6052) to broaden students' skills in assessing and providing clinical services to multicultural clients in their internship sites. Dr. Ohamadike is currently utilizing the Culturagram assessment tool to promote global learning and culturally competent MSW field experiences.



Dr. Ihe has an academic and professional background in the field of criminal justice and criminology. Before he joined Albany state university, he served as a visiting professor at the University of Pittsburgh, Bradford P.A., and briefly served as an Assistant Professor at Alcorn State University Mississippi. Dr. Ihe has also worked with the Federal Government's Small Business Administration as a loan officer. His areas of expertise include Global Terrorism and Homeland Security, theories of crime, and social justice, International/criminal justice and comparative criminology. He internationalized Introduction to Criminal Justice: CRJU- 1100



Dr. Kristine Konkol joined the Department of Natural Sciences in Fall 2021 as an assistant professor, teaching forensic science courses. As an active member of the American Chemical Society, she advances chemical and forensic science education and research. She internationalized Forensic Science-FOSC 4999



Dr. Anthony Owusu-Ansah is a Professor at the School of Education at the Albany State University, Albany Georgia. He did his doctoral work at the Ohio University's Patton School of Education and graduated with a PhD. in Curriculum and Instruction in 2003. His teaching assignments and research interests include educational foundations, classroom management, curriculum principles, educational philosophy, early and content area literacy, language arts, instruction and assessment, reading in middle schools, clinical and supervision courses, and professional development for accomplished teachers. His role as the Study Abroad Coordinator for Ghana has given him the opportunity to travel with teacher candidates and faculty to complete practicum and to support school districts in STEM Literacy. He has also led two ROTC teams as curriculum director on their Cultural and English Language Programs to Togo in 2012 and Ukraine in 2013. In 2021, he received a Fulbright Specialist Award to complete a Curriculum Internationalization project at the Pontificia Universidad Javeriana in Cali, Colombia. The award aimed at exchanging knowledge and establishing partnerships benefiting participants, institutions, and communities both in the U.S. and overseas through a variety of educational and training activities. To transform students global learning, he internationalized the course-Current World Problems-POLS 1105.



Dr. Kizzie Donaldson-Richard is a seasoned educator, researcher, and leader in Criminal Justice. She holds a Doctorate and Master of Philosophy in Criminal Justice, specializing in Public Management and Leadership from Walden University, a Master Degree in Counseling Psychology from Troy State University, and a Bachelor's in Criminal Justice with a Sociology minor from Albany State University.

She is currently serving as an Assistant Professor and Undergraduate Program Coordinator at Albany State University. Dr. Donaldson-Richard is also the Assistant Director of International Education. Her teaching and research interests include juvenile delinquency, ethics in criminal justice, community policing, and global terrorism, alongside a focus on study abroad programs. With professional experience as a law enforcement officer, counselor, and educator, she was the 2024 recipient for her innovative teaching practices with the TLS Innovative Design Award from the Academy of Criminal Justice Sciences. She internationalized Introduction to Law Enforcement-CRJU-2200-to transform students global learning.



Dr. Dayanand Sundaravadivelu is an Assistant Professor at Albany State University, specializing in criminology and criminal justice. He earned his Ph.D. in Juvenile Justice from Prairie View A&M University in 2023 with a focus on gender-based violence and juvenile delinquency. Dr. Sundaravadivelu has extensive teaching experience, and he has taught courses on criminological theories, research methods, and corrections. His research interests span victimology, crime data analysis, and systematic reviews, with multiple publications addressing sexual violence, harassment, and disparities in justice systems. He has presented at national and international conferences and received several academic awards for his contributions to criminology. He internationalized criminal

Justice Course CRJU 3420 to transform students global learning.



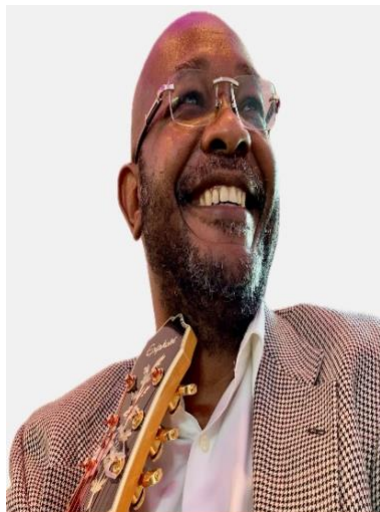
Dr. Edgars Patani is an Assistant Professor of Accounting at Albany State University since August 2023, has been involved with higher education for over twenty years, specializing in accounting and taxes. To transform students' global learning, he internationalized Global Perspectives in Tax accounting: ACCT 4121.



Dr. Michele Monaco is an Associate Professor in Athletic Training at Albany State University. She received her undergraduate degree from Lock Haven University and went on to earn her master's degree in Sports Administration from St. Thomas University. She continued her education and earned her Doctor of Science in Athletic Training from Rocky Mountain University of Health Professions. She is an avid runner and fitness enthusiast who loves the outdoors. To transform students' global learning, she internationalized a Health and Human Performance Course: ATTR 6300.



Dr. Delaney is an abolition feminist scholar who aims to integrate both academic research and activism into her writing and pedagogical practices. She earned her PhD in African American Literature, Media, and Culture from Florida State University in 2024. In the Spring 2024 semester, she internationalized one section of English 1102.



Joël Johnson is a seasoned educator, entrepreneur, and composer with a diverse global presence, having performed and lectured in over 36 countries. He currently serves as an Associate Professor of Music Industry at Albany State University, coordinating the Music Industry and Modern Guitar/Bass Studies programs. In addition to his teaching role, Johnson has made significant contributions to ASU's Global Programs Office and participated in the 2024 Study Abroad Program in South Africa. As an entrepreneur, he is also the founder and CEO of Sonic Warrior Music Publishing, affiliated with BMI.

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internationalized Music Appreciation Course-MUSC: 1100.



Richard J. Mason, Jr. PhD, originally from the Augusta, Ga., is an Assistant Professor of chemistry in the Department of Natural and Forensic Sciences at Albany State University. Dr. Mason's current research interests focus on imidazopyridines as potential antimicrobial agents. In addition, Dr. Mason is also researching boronic acid appended chemo sensors which can be used as selective sugar sensors for diabetes detection and regulation. He internationalized a Chemistry Course: CHEM 1211K.



Marsha R. Lawrence, PhD has taught health care management courses for over 15 years. She has worked in the health care field for more than ten years and has experience in management, financial counseling, marketing, medical assisting, and insurance. Dr. Lawrence has served as a Grant Reviewer for the Department of Health and Human Service and assisted in initiating two brand-new programs: The Albany Regional Male Health Center (ARMHeC) and the Family Nurse Practitioner (FNP) Program in the Department of Nursing. Research interest includes health insurance, international health care, health equity, and health policy. She internationalized Health Management: MGHC 4211



Robert Bennett, III, is a native of Columbus, MS. He earned a B.S. in Speech and Dramatic Art from Jackson State University in 1991, followed by an M.S. in Speech Pathology for Medical Sciences from the University of Arkansas in 1994. After spending 20 years as a Certified Speech Language Pathologist, he pursued another M.S. in Strategic Communication from Troy University. He currently serves as an Assistant Professor in the Mass Communication Program at Albany State University. He internationalized Human Communication-COMM 1100.



Dr. Jim Nzonguma Mayua earned a S.J.D from Suffolk University Law School, Boston, an MSc from Antwerp, Belgium an LL.M from University of Cape Town and an LLB from the University of Kinshasa. He is an **Assistant Professor in the Department of Criminal Justice and his specialties include: Criminal Law, Immigration Law, Human Rights, Refugee Law. His most recent Publication is entitled** “The Mandatory Detention of Unlawful Entrants Seeking Asylum in the United States and the Due Process Protection”, AILA Law Journal / October 2023, Vol. 5, No. 2, pp. 169–19. To transform students’

global learning, he internationalized the course-Global Perspectives in Criminal Justice: CRJU 3110.

Yong J. Lee (No Bio and Picture)

2025 Faculty Internationalization Mentors



Tracy Simmons-Williams has been working at ASU since 2014 across departments and once serving as a director of Career Services. Dr. Williams has served as an adjunct professor of management since 2014, and she teaches graduate and undergraduate business courses. Dr. Williams internationalized the first business course, BUSA 3100 Internship, a required class for all business majors in 2023. For 2025, she is serving as a mentor to faculty colleagues to expand the internalization of business courses and courses within the college of Business, Education, and Professional Studies. Dr. Williams has been involved in accreditation/reaffirmation efforts with the school of business and assurance of learning committee for the business

program since 2014.



Dr. Anthony Owusu-Ansah is a Professor at the School of Education at the Albany State University, Albany GA. He did his doctoral work at the Ohio University's Patton School of Education and graduated with a Ph D. in Curriculum and Instruction in 2003. His teaching assignments and research interests include educational foundations, classroom management, curriculum principles, educational philosophy, early and content area literacy, language arts, instruction and assessment, reading in middle schools, clinical and supervision courses, and professional development for accomplished teachers. His role as the Study Abroad Coordinator for Ghana has given him the opportunity to travel with teacher candidates and faculty to complete practicum and to support school districts in STEM Literacy. He has also led two ROTC teams as curriculum director on their

Cultural and English Language Programs to Togo in 2012 and Ukraine in 2013. In 2021, he received a Fulbright Specialist Award to complete a Curriculum Internationalization project at the Pontificia Universidad Javeriana in Cali, Colombia. The award aimed at exchanging knowledge and establishing partnerships benefiting participants, institutions, and communities both in the U.S. and overseas through a variety of educational and training activities.

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Patrick is professor of psychology and coordinator of general education. He has authored seven books and dozens of articles in the areas of psychology, philosophy, and higher education. Patrick has been involved in the internationalization initiative at ASU since 2019. He internationalized Human Growth and Development-PSYC 213, and published the implementation process in an article entitled “ Internationalization of a Course in Human Development” in *International Research and Review-Journal of Phi Beta Delta Honor Society for International Scholars. Special Issue-Internationalizing the Curriculum for All Learners. Vol. 11 No. 2. Spring/Summer 2022.* He has since been mentoring faculty members who internationalize their courses.



Dr. Andrea Dozier holds a Doctorate in Curriculum and Instruction from Valdosta State University, along with nursing degrees from Darton State College, Georgia Southwestern State University, and Albany State University. A Registered Professional Nurse since 1996, she has taught in higher education since 2002, focusing on teacher efficacy, instructional methodologies, course design, and healthcare course internationalization. Dr. Dozier has participated in several course internationalization presentations locally and nationally and has published globally on this topic. She serves as a Faculty Internationalization Mentor for Darton College of Health Professions and is a member of the Albany State University Internationalization Task Force. She has internationalized several Nursing Courses and have been mentoring faculty members to internationalize their courses. Her published article on her course internationalization process is entitled “A Design Process for the Internationalization of Conceptual Basis of Professional Nursing” in *International Research and Review Journal of Phi Beta Delta, Honor Society for International Scholars Vol.11, No. 2 Spring/ Summer 2022.*

2025 Faculty Internationalization Mentors



Marcia Poulos is a Doctoral student in Public Administration at Valdosta State University with an MBA and BBA in Business Management from Georgia Southwestern State University. With nearly 20 years of experience in education, she specializes in grants management, quality assurance, online learning, IT, student support, and strategic planning. She serves as the Director of Distance Learning at Albany State University and teaches Business Management and First-Year Experience courses at Albany State and Albany Technical College. She internationalized both business and first year experience courses: BUSA 4105, MKTG 3134 and ASU 1101, and now mentors faculty members to internationalize their courses, especially online.



Dr. Nneka Nora Osakwe is the Executive Director for the Center for Transformational Student Experiences (CTSE), the Provost's Special Assistant for Internationalization and Global Engagement, and a Professor of English at Albany State University (ASU), Georgia. In her current role, she oversees faculty professional development on curriculum internationalization, undergraduate research program, and other international engagements, like Fulbright. As former Director of International Education for over 10 years, she led ASU first study abroad programs to China, Peru, and Ghana and engaged scores of faculty members in leading programs abroad and internationalizing home courses for all students' global learning. She also internationalized several composition courses herself and mentors faculty in the process. As a result, over 130 courses have been internationalized, all culminating in ASU's 2023 NAFSA Senator Simons Spotlight Award for Curriculum Internationalization Initiatives.

Dr. Osakwe is editor and co-editor of books and articles. Currently, she serves on the editorial board of *International Research and Review (IRR)*, Journal of Phi Beta Delta, Honor Society for International Scholars. She initiated the publication of two Special Issues on Internationalizing the Curriculum with 14 articles by ASU Faculty members (*IRR Journal* Vol. 11 No. 2, Spring/Summer 2022 and Vol. 6. No. 2 Spring 2017). She is the Founder and Chief Editor of *ASU Global Issues*. Dr. Osakwe is named a University System of Georgia (USG) Leadership Fellow-2021, and she is the recipient of the 2022 NAFSA Region VII Award for Diversity, Equity, and Inclusion in International Education. She is a recipient of the 2025 Fulbright International Education Administrators (IEA) Award for France and Senegal and serves as ASU Fulbright Advisor.

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