

ASU and DSC Consolidation Implementation Committee Meeting
Eula Lovett Hall – Albany State University
Friday, April 15, 2016
10:00 a.m. – 12:00 p.m.

The ASU and DSC Consolidation Implementation Committee meeting was held on Friday, April 15, 2016. The meeting was called to order by Arthur Dunning, President of Albany State University, at 10:04 a.m.

President Dunning announced that the co-chairs of the OWGs will be attending subsequent CIC meetings to speak about their agenda items. Richard Carvajal, Interim President of Darton State College, then distributed the list of FAQs per request of the CIC. President Carvajal then introduced Randy Stuart who facilitated the recommendations process and review of recommendations began.

CONSENT AGENDA

OWG 7: Math –
recommendation #1, #2 and #4: send back
recommendation #3 & #5: accepted

OWG 9: Science – **Recommendation: send back**

OWG 19: General Education and Core Curriculum - **Withdrawn as determined unnecessary**

OWG 22: Faculty Credentials, Rosters, Workloads, Pay – **Recommendation: accepted**

OWG 25: Research, Scholarship, Creative Activity, Grants, and Sponsored Ops –
Recommendation: accepted

OWG 34: Advancement Services, Including Donor Relations - **Recommendation: accepted**

OWG 35: Fundraising - **Recommendation: accepted**

OWG 47: University Policy Merger and Handbook - **Recommendation: accepted**

OWG 55: Procurement - **Recommendation: accepted**

OWG 59: HR, including Positions Descriptions and Salary Bands –
recommendation #1 & #3: send back
recommendation #2, #4, & #5: accepted
recommendation #6: accepted with modification

OWG 66: Risk Management and Audits - **Recommendation: accepted**

R. Stuart reminded the group that the only items that will be posted on the website are recommendations that have been approved, not the EXPLANATION for those recommendations'. All unapproved items will be presented at future CIC meeting.

Discussion Agenda-All recommendations returned to OWGs for rewriting and resubmission.

OWG 7: Math

This was reviewed and supported by Tom Ormond; not supported by Abiodun Ojemakinde

OWG 9: Science

Reviewed and supported by Tom Ormond; not supported by Abiodun Ojemakinde;

The group decided to return this to Abiodun Ojemakinde for further evaluation

OWG 22: Faculty Credentials, Rosters, Workloads, Pay

Reviewed and supported by Abiodun Ojemakinde; not supported by Tom Ormond

OWG 51: General Auxiliary Services

Reviewed and not supported by John Clemens

President Dunning discussed mission statement, vision statement, guiding principles, and history and asked everyone in attendance to ensure we have a consensus amongst this group.

It was decided that the history foundational document would be revisited because of concerns with writing style. Kevin Scott will continue to look into how to present the histories. Cynthia George and Wendy Wilson will work with Kevin Scott. Other thoughts were to consider the addition of the civil rights context to the history pieces.

Cynthia George and Wendy Wilson discussed SWOT analysis and asked the group to provide what they thought were the strengths of both institutions:

- Establish good relationship with community
- Increased combined enrollment
- Several million in funding, grants
- Multicultural faculty
- Student success stories
- One of the largest institutions in SWGA
- Online education
- ASU is the only accredited forensics science
- Strong fine arts programs, health sciences, business programs, athletic programs
- Strong corporate and community relationship
- Large group non-traditional students
- Access for underserved populations
- Partnerships with graduate schools

The group was then asked to list the institutions' perceived weaknesses:

- Understaffed in faculty
- Unchanging mindsets

- How we are perceived in the community
- Weak connection to the community
- Lack of transportation for students between campuses
- Lack of funds
- Lack of support (attendance by campus and community) for conferences
- Communication re: those events
- Customer service
- Outdated campus facilities
- need to increase international student population
- Historical culture may change
- Lack of business processes for business operations
- Unequal pay
- Recognition

Finally C. George asked the group to pick three strength and weaknesses and submit them before departing today's meeting.

President Dunning announced that future CIC meetings would be held on Thursdays and would continue throughout the summer with the next meeting scheduled for May 19, 2016 at 10:00 a.m. at Darton. He announced the possibility of a four-day work week, but we must first look at our summer schedule.

President Dunning reminded the group to continue to share facts about the consolidation internally and externally.

The meeting adjourned at approximately 11:38 a.m.