

ASU and DSC Consolidation Implementation Committee Meeting  
Darton State College  
Student Center C266  
Thursday, May 19, 2016  
10:00 a.m. – 12:00 p.m.

The ASU and DSC Consolidation Implementation Committee meeting was held on Thursday, May 19, 2016. The meeting was called to order by Arthur Dunning, Albany State University President at 10:09 a.m.

President Dunning began by thanking the group for their efforts during this consolidation period. He encouraged continued collaboration and cooperation and announced that visits with business and community leaders have been fruitful in giving those stakeholders a better understanding of the benefits of consolidation and generating more support of the effort.

Kevin Scott discussed the Albany State / Darton Collective Statement of History and the changes from the CIC. K. Scott reminded the group to be thoughtful of the length as it is endangered of not being read; therefore, if additions are suggested, think of deletions for balance. He asked the group to submit changes to him. President Carvajal thanked K. Scott for his efforts, then announced that we will not be meeting on June 16 and to submit comments by next Thursday, COB on May 26, 2016.

Randy Stuart reminded the group of the recommendations process, which takes two weeks. She receives them, processes them, and submits them to first level reviewers (one from each campus), who are then given several days to review. She then processes them to consent and discussion agendas, which are sent to the presidents the following week and must be distributed to the CIC for the following meeting. On the monthly report, people have been including their recommendations, but she stated that they must be processed through her. She added that recommendations will only be on the consent agenda once. If a recommendation not approved, it goes back to the discussion agenda.

After she discussed the process of recommendations process, review of recommendations on the Consent Agenda began.

OWG 4: Business – Recommendation: hold for discussion per BOR

OWG 9: Science – Recommendation: hold for discussion per BOR

OWG 14: Online Education – Recommendation: supported all sections #1 - #9; section #10: change “ensure” to “advocate”; accepted #11 - #14; section #15 change “the online learning director” to “online learning director and other online learning personnel”; accepted 16; change “develop” to “utilize” in #17

OWG 18 – First and Second Year Programs: supported

OWG 22 – Faculty Credentials, Rosters, Workloads, Pay: hold for discussion per BOR

OWG 25: Research, Scholarship, Creative Activity, Grants, and Sponsored Ops.: supported all sections

OWG 33: supported all sections

OWG 36: supported all sections

OWG 59: HR, including Position Descriptions and Salary Bands: supported #1 - #5; send back #6 to review current process

OWG 68: supported all sections

OWG 75: Career Services: supported #1 & #2; section #3: amendment to read "Recommends that all employment data, by degree programs, be reported to Career Services...and Office of Institutional Effectiveness"

Today's discussion agenda will be discussed at the next meeting on June 2, 2016 CIC meeting. Reminder that the June 16 meeting is cancelled.

Wendy Wilson and Cynthia George discussed the SWOT analysis that started at the previous meeting. However, since only strengths and weaknesses were discussed, opportunities and threats (predominantly external, e.g. industries closing) were discussed at this meeting.

#### Opportunities:

Create a Center of Economic Development

Reform higher ed by adding new programs such healthcare, research-related, biotechnology, mass communication (public relations)

"Think tank"

Rebrand ourselves

Have a rigorous academic center

Retention of students

Distance education programs

Fine and Performing Art

Exposure of athletic programs to aid in recruitment

Improvement or race relations in the community

Collaborate with the community and build better partnerships (schools involvement, building better partnerships, increase trust)

#### Threats:

"Us and them" mentality that exists internally

Financial threat could lead to decreased enrollment

Accreditation

The Squawk Box (naysayers)

Flight of talent due to the consolidation

Possibility of losing alumni support

Unified student body (businesses negatively targeting students)

Failing to meet expectations

Poor customer service

Competitors

Loss of trust (internally and externally)

C. George asked that each person submit the top 3 opportunities and threats before departing today's meeting.

President Carvajal reminded everyone that the next CIC meeting will be on June 2, 2016.

President Dunning asked the group to think about the mechanics of the consolidation process and use talking points as necessary when discussing the process.

The meeting adjourned at approximately 12:00 p.m.