Financial Responsibility

The institution manages its financial resources in a responsible manner.

Judgment

☑ Compliant □ Non-Compliant □ Not Applicable

Narrative

Off-Site Committee Report

The institution has provided insufficient evidence in support of its case for compliance with this standard. As described in the *Resource Manual*, "Institutions have obligations to the public, to government entities, and to current and future students to responsibly manage their finances. This standard boils down to two questions: Is the institution operating within its means? Are its fiscal activities sustainable?" Although the institution appears to have taken strong and appropriate management practices and fiscal discipline into the process of merging with Darton State College, real questions remain when it comes to fiscal sustainability.

Specifically, enrollment issues appear to be central to many of the challenges facing the institution. The merger with Darton State College bolstered overall enrollment on a one-time basis, but it is unclear if the newly combined institution will be able to sustain or grow enrollment. Due to the importance of this issue, information regarding fall 2019 enrollment is needed in order to better understand the success of the many efforts underway. Additional narrative regarding enrollment plans should also be provided along with how the institution would handle ongoing enrollment challenges.

Focus Report Response

Albany State University (ASU) has placed significant efforts towards stabilizing enrollment. Through consolidation, ASU was able to eliminate duplicate administrative positions and reinvest those funds into increased faculty and improved student support services. Focused on strengthening ASU for long-term success, major new initiatives and reinvestment have centered on three critical areas: student experience, curriculum redesign and enrollment management.

One of the reasons for Albany State's consolidation with Darton State College was declining enrollment on both campuses. Prior to consolidation, the combined fall enrollments of the two institutions declined 24.9% from fall of 2014 to fall of 2016. Since consolidation, as demonstrated in table 1 below, the rate of enrollment decline has decreased and is now beginning to stabilize. From Fall 2017 to Fall 2018, there was a 3.7% decrease in overall enrollment and a 3.9% in the subsequent year (fall 2018 to fall 2019). Furthermore, as demonstrated in table 2 below, spring enrollment actually increased slightly both from 2018 to 2019 and from 2019 to 2020. This positive trend can also be noted in summer enrollment which increased 4.6% from 2018 to 2019.

Table 1. Fall 2017 - Fall 2019 Enrollment Trends

Albany State University	2017	2018	2019
Enrollment	6,615	6,371	6,122
One-Year % Change	-7.6%	-3.7%	-3.9%

Table 2. Spring 2017 - Spring 2020 Enrollment Trends

Albany State University	2017*	2018	2019	2020
Enrollment	7,354	5,729	5,737	5,763
One-Year % Change	-6.9%	-22.1%	0.1%	0.4%
* Combined Data of ASU & DSC				

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Table 3. Summer 2017 - Summer 2019 Enrollment Trends

Albany State University	2017	2018	2019
Enrollment	2,847	2,475	2,540
One-Year % Change	-22.4%	-13.1%	4.6%

A visual depiction of this stabilizing enrollment trend can be seen in the following charts which illustrate enrollment by both headcount and FTE since consolidation.

Chart 1. Headcount: Fall 2017 – Spring 2020

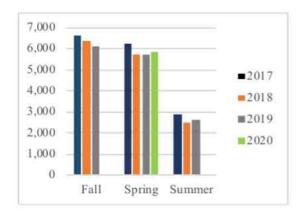
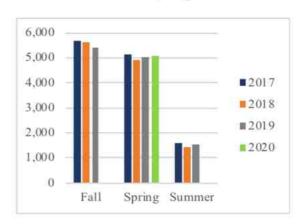


Chart 2. FTE: Fall 2017 – Spring 2020



Additionally encouraging is that credit hour production has leveled out. This can be attributed to a state program that began in FY 18. The part of this program, referred to as "momentum year", that defaults new incoming students into 15 credit hours caused an increase in credit hour production that was fully realized in FY 19. The state Appropriations funding formula is enrollment based, but specifically uses credit hour generation as a measure. The fact that from fiscal year 2018 to fiscal year 2019 credit hour generation decreased by an insignificant 48 credit hours additionally supports the assertion that enrollment and therefore funding from the state has flattened out and is reaching a more stable position. [01]

Many efforts have been initiated to bolster enrollment. The institution filled several vacant key leadership positions and a permanent president was hired in 2018. The University System Office provided guidance and both financial and system experts resources to assist ASU during the transition. [03]

ASU has identified two major factors that have impacted enrollment: limited availability of on-campus housing and limited supply of local, off-campus student housing; and a decline in retention and persistence rates for returning students.

In an effort to address the inadequate housing needs the University has provided, when asked, information to developers. That has yielded increased interest in private development housing and a private 217 bed facility adjacent to the campus is under construction and is scheduled to be completed by Fall 2020. This will help increase the ability of student to secure housing and therefore assist with enrollment.

The institution has implemented many strategies as described below to address the decline in retention rates, and has realized an increase in fall-to-fall retention rate of first-time full-time freshmen. The retention rate has increased six percentage points from 55.4% to 62.1% (fall 2018 to fall 2019).

In addition to the efforts to improve enrollment the University continues to look for efficiencies in its operations. Albany State University is in the final stages of a system initiative referred to as the Comprehensive Administrative Review (CAR). The process has required a deep review of all administrative areas of the University and yielded recommendations related to improvements of organizational Structures and related process improvements. The draft report from this project has been shared with the university system office for review and feedback. As currently written the report includes recommendations that would eliminate 30.5 positions and reduce redundancies and inefficiencies still in place since the consolidation and will generate savings of \$1,593,154.00. Of these savings, \$945,000 will be reinvested into 14 positions, primarily in areas designed to improve student success. The additional savings of \$648,154.00 will be retained to rebuild the University's reserves.

ASU has an enrollment plan with efforts to identify, recruit, enroll, retain and graduate a student body that aligns to the mission and goals while also maintaining fiscal sustainability. ASU has developed strategies in four areas to increase enrollment: increasing communication to prospective students by the use bi-weekly email communications, calling campaigns and text messaging campaigns; increasing the reach and impact of high school recruiting by scheduling ASU days and on-site

Albany State University Page 2 / 6

acceptance at various high schools; increasing international student enrollment; Presidential Bus Tours (PBT) offering on-site acceptance during both spring and fall terms and creating a more effective orientation program.

The following enrollment management strategies are currently employed at assist with increasing enrollment:

Enro	Enrollment Management Strategies										
Strategy	Description	Actual/Anticipated Result									
ASU Days/Presidential Bus Tours (Recruitment)	Designed to share an up- close look at ASU in an effort to recruit the best and brightest students in our local school districts and other targeted regions. The tours include the recruitment team, student ambassadors, faculty, staff, and alumni.	The 2019 Presidential Bus Tour included 4 schools and yielded 140 onsite acceptances and additional applications were submitted after the conclusion of the event. The 2020 Presidential Bus Tour is expanding the number of visits to include 10 schools.									
	Additionally, we focused on replacing our high school lunch room visits with ASU Days that focus on information sessions, application completion, onsite acceptances, and financial information.										
Alumni Recruitment Program (Recruitment)	The Office of Admissions and Recruitment collaborated with the ASU National Alumni Association to create an alumni volunteer recruitment program in which alumni represent the University across the country at local college fairs, high school visits and other recruitment programs. All of our recruitment opportunities for the recruitment season are published on our online recruitment calendar and accessible to the public to assist with identification of resources to support the events.	Summer 2019, the program has allowed ASU to have a presence at events where our limited campus resources would not have supported attendance.									
Presidential Scholars Program (Recruitment and Retention)	The program targets recruitment of high school seniors with superior academic achievement and a commitment to service. ASU will continuing hosting recruitment receptions across the state and border states to share information and answer questions with/from prospective students and their families. The ASU Foundation has identified funding for the Presidential Scholars Program.										

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Targeted Marketing – High Ability Students (Recruitment)	Enhanced marketing strategy focused on purchasing contact information and production of marketing mailers to target high ability students (based on top 10% of high school and defined ACT/SAT test scores). The focus will be on targeted Georgia regions and border states.	We will begin targeted marketing efforts during the Spring 2020 semester, pending the completion of new marketing materials and the purchase of names from College Board.				
Golden Rams Retention Grant (Retention)	semester, hundreds of qualified students were being dropped from their classes for lack of payment.	During the 2018-2019 academic year, the ASU Foundation assisted 389 students by awarding a total of \$238,757.94, with an average award of \$614. For Fall 2019, the ASU Foundation has already assisted 221 students with awards totaling \$104,388.06, with an average award of \$472.				
Local Scholars Grant (Recruitment)	As a part of the Presidential Bus Tours to the local school districts, the ASU Foundation offers students, that submit their transcripts and receive conditional onsite admission acceptance, varying grant amounts based on their final high school GPA if their attend ASU.	who enrolled received the				
ASU to Atlanta (Recruitment and Retention)	staff from Enrollment Management traveled to Atlanta to assist students	During the Spring 2019 semester, we assisted over 200 students and their families with enrollment needs.				
Summer Success Academy (Recruitment and Retention)	Six-week comprehensive program of orientation and academic support designed to ease the transition from high school to college while building a solid academic foundation.	The inaugural Summer 2019 cohort included 39 students. 95% of the students successfully completed the program and returned to ASU for the Fall 2019 semester.				

The institution is operating within its means, consistently balances its annual budget (see Statement 2 below), and is fiscally sustainable. The University has maintained financial stability through the challenging environment of consolidations and enrollment declines.

The Statement of Changes to Fund Balances below will show that over the last three fiscal years, while revenues decreased by 2%, expenditures decreased at a larger rate of 3%. Additionally, the Reserves available for expenditures in subsequent year increased by \$1,305,055. (See Statement 1 below.) Both Statements 1 and 2 below are excerpts from Supplementary Information in the Annual Financial Reports for the years referenced [02]. These statements are prepared on a statutory basis of accounting other than GAAP.

Statement 1

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Surplus Analysis Report Statutory Basis

Statutory Basis				_
	FY 2017	FY 2018	FY 2019	year change
REVENUES				
State General Funds	34,506,562	35,808,158	30,285,573	
Other Funds	58,974,702	62,339,706	61,340,874	
Total Revenues	93,481,264	98,147,864	91,626,447	
Prior Year Reserves Available for Expenditure	2,931,024	1.605,158	3,352,373	
Total Funds Available	96,412,288	99,753,021	94,978,820	
Total Fullus Available	30,412,200	33,733,021	34,310,020	-
EXPENDITURES	94,599,884	95,335,062	91,805,719	-3.0%
EXPENDITURES	34,033,004	30,330,062	31,000,713	-3.076
Excess of Funds Available over Expenditures	1,812,405	4,417,960	3,173,101	
·				
Beginning Fund Balance July 1				
Reserved	4,683,888	3,365,395	6,192,224	
Unreserved, Undesignated Fund Balance (Surplus) for Prior	60,183	77,636	10,228	
Surplus Returned to State for Prior Year	-60,183	-77,636	-10,228	
Early Return of Current Year Surplus	-00,103	-77,030	-54,986	
carry neturnor current rear Surprus			-34,300	
A -P				
Adjustments	00.007	0.40.000	400.050	
Prior Year Payables/Expenditures	82,897	-242,320	138,858	
Prior Year Receivables/Revenues	-205,135	266,575		
Reserved Fund Balance Carried Over from Prior Yr as Funds	-2,931,024	-1,605,158	-3,352,373	-
Ending Fund Balance, June 30	3,443,031	6,202,452	6,096,824	
Analysis of Fund Balance				
Reserved				
Departmental Sales & Services	140,886	148,153	599,987	
Indirect Cost Recovery	1,158,020	1,506,874	1,053,056	
Technology Fees	306,216	1,043,657	1,045,463	
Uncollectible Accounts Receivable	1,760,237	2,839,851	3,110,775	
Tuition Carry-Forward	0	653,689	211,672	
Total Reserved	3,365,359	6,192,224	6,020,952	
Unreserved	0,000,000	0,102,224	0,020,002	
Surplus	77,636	10,228	75,872	
Surpius	77,030	10,220	73,072	-
TOTAL FUND BALANCE	3,442,995	6,202,452	6,096,824	
TOTAL FUND DALANCE	3,442,555	0,202,402	6,036,624	
	4.000.400			
Reserve available for expenditure for subsequent year	1,605,122	3,352,373	2,910,177	
Includes Departmental Sales & Services, Indirect Cost R	ecovery,			
Technology Fees, and Tuition Carry-Forward				

Statutory Basis financial information was prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

Statement 2

Statement of Changes to Fund Balance by Program and Funding Sources Statutory Basis

	FY 2017	FY 2018	FY 2019
Final Budget	108,909,770	102,643,537	102,027,264
Total Funds Available	96,412,289	99,753,022	94,978,820
Current Year Expeditures	94,599,884	95,335,062	91,805,719
Excess of Funds Available Over Expenditures	1,812,405	4,417,960	3,173,101

The narrative above and supporting documentation attached adequately addresses the concerns noted for compliance with Standard 13.3. Albany State University manages its financial resources in a responsible manner. The institution is operating within its means and its fiscal activities are sustainable.

Sources

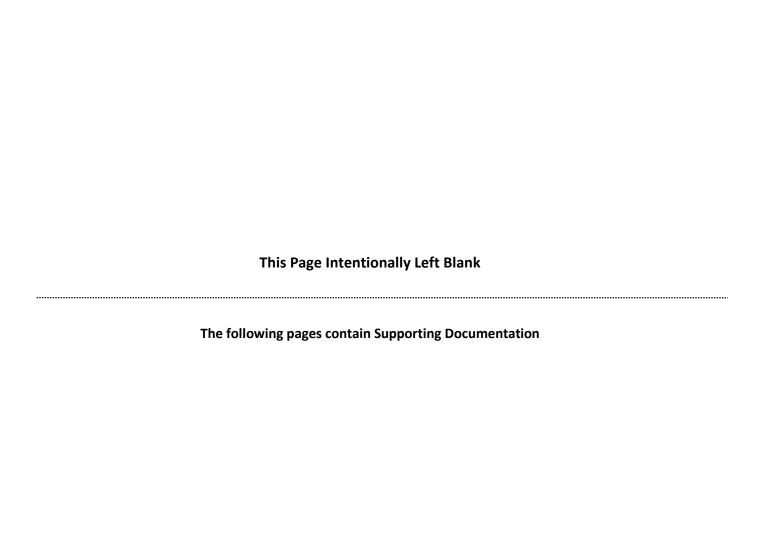
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01_FR_FY19 credit hour production

02_FR_FY17-19 Sch2-Annual Financial Reports

03_FR_ASU Support Letter

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Institution	2019 Credit Hours	2018 Credit Hours	Number of Credit Hours	Percent Change	Lower	Upper	Grad/Prof
Augusta University	352,044	338,583	13,461	4.0%	86,210	61,923	203,911
Georgia Institute of Technology	801,522.5	757,334	44,188.5	5.8%	232,291	219,448	349,783.5
Georgia State University	1,353,338.5	1,309,517	43,821.5	3.3%	807,815	320,979.5	224,544
University of Georgia	1,138,235.1	1,105,124.15	33,110.95	3.0%	446,990	413,456.5	277,788.6
Research Universities	3,645,140.1	3,510,558.15	134,581.95	3.8%	1,573,306	1,015,807	1,056,027.1
Georgia Southern University	710,983.36	733,421.09	-22,437.73	-3.1%	401,223.36	249,587	60,173
Kennesaw State University	918,075.36	919,950.09	-1,874.73	-0.2%	525,121.36	337,607	55,347
University of West Georgia	342,497.36	336,582.09	5,915.27	1.8%	184,497.36	113,402	44,598
Valdosta State University	279,016.36	281,232.09	-2,215.73	-0.8%	138,790.36	95,264	44,962
Comprehensive Universities	2,250,572.45	2,271,185.36	-20,612.91	-0.9%	1,249,632.45	795,860	205,080
Albany State University	158,795.36	158,844.09	-48.73	0.0%	127,138.36	25,247	6,410
Clayton State University	168,291.36	164,068.09	4,223.27	2.6%	93,515.36	67,004	7,772
Columbus State University	198,842.36	202,357.09	-3,514.73	-1.7%	106,041.36	67,333	25,468
Fort Valley State University	76,858.36	73,684.09	3,174.27	4.3%	47,882.36	22,072	6,904
Georgia College & State University	198,276.5	198,595	-318.5	-0.2%	109,150.5	68,006.5	21,119.5
Georgia Southwestern State University	74,196.36	76,230.09	-2,033.73	-2.7%	37,676.36	26,116	10,404
Middle Georgia State University	187,715.36	176,141.09	11,574.27	6.6%	123,725.36	59,724	4,266
Savannah State University	113,737.36	123,672.09	-9,934.73	-8.0%	73,443.36	36,559	3,735
University of North Georgia	477,237.36	459,163.09	18,074.27	3.9%	341,160.36	121,350	14,727
State Universities	1,653,950.41	1,632,754.73	21,195.68	1.3%	1,059,733.41	493,411.5	100,805.5
Abraham Baldwin Agricultural College *	103,734.73	121,011.18	-17,276.45	-14.3%	86,222.73	17,512	0
Atlanta Metropolitan State College	49,354.36	55,758.09	-6,403.73	-11.5%	44,285.36	5,069	0
College of Coastal Georgia	83,047.36	85,075.09	-2,027.73	-2.4%	61,423.36	21,624	0
Dalton State College	120,776.36	120,270.09	506.27	0.4%	88,709.36	32,067	0
East Georgia State College	68,631.36	69,324.09	-692.73	-1.0%	67,489.36	1,142	0
Georgia Gwinnett College	305,935.36	302,568.09	3,367.27	1.1%	230,823.36	75,112	0
Georgia Highlands College	134,530.36	130,584.09	3,946.27	3.0%	130,310.36	4,220	0
Gordon State College	86,148.36	92,727.09	-6,578.73	-7.1%	74,519.36	11,629	0
South Georgia State College	61,056.36	61,875.09	-818.73	-1.3%	57,763.36	3,293	0
State Colleges	1,013,214.64	1,039,192.91	-25,978.27	-2.5%	841,546.64	171,668	0
University System Totals	8,562,877.6	8,453,691.15	109,186.45	1.3%	4,724,218.5	2,476,746.5	1,361,912.6

^{*}Data for fiscal year 2019 and 2018 reflect the merged credit hours of Abraham Baldwin Agricultural College and the former Bainbridge State College. In the consolidation of the two colleges, the technical academic programs at Bainbridge, and the students enrolled in them, were transitioned to Southern Regional Technical College. This strategic decision resulted in markedly fewer credit hours this fall at the former Bainbridge State College sites.

ALBANY STATE UNIVERSITY STATEMENT OF FUNDS AVAILABLE AND EXPENDITURES COMPARED TO BUDGET BY PROGRAM AND FUNDING SOURCE (STATUTORY BASIS) BUDGET FUND YEAR ENDED JUNE 30, 2017

	_	Original Appropriation	 Amended Appropriation	_	Final Budget	_	Current Year Revenues
Teaching State Appropriation							
State Appropriation State General Funds	\$	34,506,558.00	\$ 34,506,558.00	\$	34,506,562.00 \$		34,506,562.00
Other Funds	·	75,326,941.00	 75,326,941.00	_	74,403,208.00		58,794,412.62
Total Operating Activity	\$	109,833,499.00	\$ 109,833,499.00	\$	108,909,770.00 \$		93,300,974.62

	Funds Available Compared to Budget Expenditures Compared to Budget							Excess of Funds
	Prior Year	Adjustments and	Total	Variance		Variance	_	Available Over
-	Carry-Over	Program Transfers	Funds Available	Negative	Actual	Positive		Expenditures
\$	0.00 \$	0.00	\$ 34,506,562.00 \$	0.00 \$	34,506,562.00	\$ 0.00	\$	0.00
	2,931,024.01	180,289.86	61,905,726.49	(12,497,481.51)	60,093,321.77	14,309,886.23		1,812,404.72
•	0.024.024.04	400 000 00	00 440 000 40	. (40.407.404.54)	04 500 002 77	A 44 200 000 02	•	4 040 404 70
\$	2,931,024.01 \$	180,289.86	\$ 96,412,288.49	(12,497,481.51) \$	94,599,883.77	\$ 14,309,886.23	\$_	1,812,404.72

ALBANY STATE UNIVERSITY STATEMENT OF FUNDS AVAILABLE AND EXPENDITURES COMPARED TO BUDGET BY PROGRAM AND FUNDING SOURCE BUDGET FUND

FOR THE FISCAL YEAR ENDED JUNE 30. 2018

						_		Funds Available 0	Comp	pared to Budget
		Original Appropriation		Amended Appropriation		Final Budget		Current Year Revenues		Prior Year Reserve Carry-Over
Teaching										
State Appropriation										
State General Funds	\$	35,673,967.00	\$	35,673,967.00	\$	35,808,158.00	\$	35,808,158.00	\$	_
Other Funds	_	61,645,412.00	_	61,645,412.00	_	66,835,379.00	_	62,339,705.82	_	1,605,157.61
Total Teaching	_	97,319,379.00		97,319,379.00		102,643,537.00	_	98,147,863.82		1,605,157.61
Total Operating Activity	\$	97,319,379.00	\$	97,319,379.00	\$	102,643,537.00	\$	98,147,863.82	\$	1,605,157.61

Actual amounts were prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

ALBANY STATE UNIVERSITY STATEMENT OF FUNDS AVAILABLE AND EXPENDITURES COMPARED TO BUDGET BY PROGRAM AND FUNDING SOURCE BUDGET FUND FOR THE FISCAL YEAR ENDED JUNE 30. 2018

	Funds	Available Compared to B	udget	Expenditures Cor	Excess (Deficiency)		
	Program Transfers or Adjustments	Total Funds Available	Variance Positive (Negative)	Actual	Variance Positive (Negative)	of Funds Available Over/(Under) Expenditures	
Teaching							
State Appropriation							
State General Funds	_	35,808,158.00	_	35,808,158.00	_	_	
Other Funds		63,944,863.43	(2,890,515.57)	59,526,903.79	7,308,475.21	4,417,959.64	
Total Teaching		99,753,021.43	(2,890,515.57)	95,335,061.79	7,308,475.21	4,417,959.64	
Total Operating Activity		99,753,021.43	(2,890,515.57)	95,335,061.79	7,308,475.21	4,417,959.64	

Actual amounts were prepared on a prescribed basis of accounting that demonstrates compliance with budgetary statutes and regulations of the State of Georgia, which is a special purpose framework.

ALBANY STATE UNIVERSITY STATEMENT OF FUNDS AVAILABLE AND EXPENDITURES COMPARED TO BUDGET BY PROGRAM AND FUNDING SOURCE (STATUTORY BASIS) BUDGET FUND YEAR ENDED JUNE 30, 2019

	 Original Appropriation	Amended Appropriation	Final Budget	Current Year Revenues	
Teaching State Appropriation State General Funds Other Funds	\$ 30,252,949.00 \$ 60,790,185.00	30,252,949.00 60,790,185.00	\$ 30,285,573.00 \$ 71,741,691.00	30,285,573.00 61,340,874.18	
Total Operating Activity	\$ 91,043,134.00 \$	91,043,134.00	\$ 102,027,264.00 \$	91,626,447.18	

Funds Available Compared to Budget								Expenditures Compared to Budget				Excess of Funds Available		
	Prior Year Reserve Carry-Over		Program Transfers or Adjustments		Total Funds Available		Variance Negative	Actual		Variance Positive	•	Over Expenditures		
\$	3,352,372.94	\$	-	\$	30,285,573.00 § 64,693,247.12	\$	- \$ (7,048,443.88)	30,285,573.00 61,520,145.76	\$	- 10,221,545.24	\$	3,173,101.36		
\$	3,352,372.94	\$	-	\$	94,978,820.12	\$	(7,048,443.88) \$	91,805,718.76	\$	10,221,545.24	\$	3,173,101.36		



BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA

CHANCELLOR STEVE WRIGLEY 270 WASHINGTON STREET, S.W. ATLANTA, GEORGIA 30334 PHONE: (404) 962-3000 FAX: (404) 962-3013 EMAIL: CHANCELLOR@USG.EDU

January 29, 2020

President Marion Fedrick Albany State University 504 College Drive Albany, GA 31705

Dear President Fedrick:

We received the Preliminary Report of the Reaffirmation Committee for Albany State University (ASU). This report is largely a validation of the progress that has been made under your leadership and I thank and congratulate you for the successes reflected. Your continuing leadership is vital to keeping ASU on its current path of responding to the needs of its community and State, providing educational opportunities that meet student demands and retaining the quality of instruction that ASU has provided in its over 100 year history.

The University System of Georgia (USG) is just that, a System, which is only as successful as the institutions under its governance. As a System, we have the ability to mobilize and allocate resources when and where they are needed. The USG has demonstrated this ability and sustained support for ASU including:

- \$7.4 million in formula funds since fiscal year 2016, in order to mitigate the effect of enrollment declines
- Assembly of a 10-person transition team of System experts in their field during fiscal year 2018, with a focus on process improvements in the areas of Academics; Enrollment Management; Financial Aid; Student Experience; Human Resources; and, Communication
- Exemption from a reduction plan related to enrollment decline for fiscal year 2021, given the improvement in enrollment/credit hour production in academic year 2019

Strategic enrollment management and strong fiscal management will be key to keeping the institution moving forward. The accomplishments achieved through the transition team are not static and must be continuously refined. I am pleased to know that there has been significant progress made related to financial aid issues as evidenced by the fiscal year 2019 student financial aid and compliance audit by the Department of Audits. Now that this area is functioning well, I cannot overemphasize the importance of having a system in place to ensure there are no future lapses.

President Marion Fedrick January 29, 2020 Page 2

I also look to you and your leadership team to be innovative in identifying efficiencies that can be captured as ASU completes its USG Comprehensive Administrative Review. Your work in this effort will enable you to reinvest dollars into the critical areas of enrollment management and student success.

These efforts are not easy ones, but neither are they insurmountable. I am committed to seeing the full potential realized at ASU and will continue to support the institution as it makes the necessary changes and reinvestments during this time. I look forward to working with you as you lead this institution further forward and know that my team and I are available to assist and consult in any way.

Sincerely,

Steve W. Wrigley

Ston Wayy

cc: Teresa MacCartney, Executive Vice Chancellor for Administration Tracey Cook, Executive Vice Chancellor for Strategy and Fiscal Affairs Tristan Denley, Executive Vice Chancellor for Academic Affairs Ashley Jones, Vice Chancellor for External Affairs and Chief of Staff John Fuchko, III, Vice Chancellor for Organizational Effectiveness