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Workplace Biases

In the workplace, applicants should not be judged by their gender, race, or sexual orientation. Anyone can encounter poor discriminatory behavior during an interview especially if you are a female, a minority, or are homosexual. There are not any valid reasons to ever assume or have an opinion about someone’s capabilities based on their personal lives. If the reason does not involve or affect the job, it should not be used against the applicant.

To believe that gender is a real factor to be evaluated for a job sounds absurd. Women have proven to be smart, hardworking, and driven individuals. However, women tend to be paid less than their male counterparts. Female candidates also tend to be described as the weaker sex and may not be considered for jobs that require a lot of physical strength.

Using someone’s race against them sounds ridiculous, however; it is not unheard of to happen. There is a certain stigma about all races. Whether believing that an Asian should be good at mathematics or that all Italians enjoy pasta. Someone’s ethnicity or race does not define their mental capabilities. It is absurd to believe that someone’s skin color defines their abilities in the workplace.

Discriminating an applicant over their sexual orientation sounds preposterous. Someone’s sexual preference does not define the type of employee they would be. A job performance has nothing to do with anyone’s sexual preference. Therefore, it should not be considered as a weapon against an applicant.

Workplace biases still exist. They exist because we let them exist. As a society, we tend to use others faults as weaknesses. Whether it is used as a power strategy or just to be mean, we continue to promote that behavior. Judging each other based on asinine ideas is plain ridiculous. Regardless of someone’s gender, race, or sexual orientation, let’s promote equality and respect for each other.