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First Year Experience

Explain the difference between sexual discrimination and sexual Harassment?

The definition of sexual discrimination is prejudice or discrimination based on a person’s sex gender. This means that if I apply for a job and don’t get an interview because I am a woman then I am being sexually discriminated against. This is also connected to gender roles that society has set for men and women. For example, if I was to apply for a construction job and I have the experience to back it up more than a man might and a that man also applies for the job he is more likely to get the job then me. This is do to he fact that society says men are stronger than women.

Now looking at sexual harassment which is harassment in a workplace, or other professional and social situation, involving the making of unwanted sexual advances or obscene remarks. The difference between the two are the act in which one is sexual towards someone who doesn’t want it meaning physically making advances toward that person, and the other one is gender profiling in which means because I’m a girl I can’t do certain things a guy is supposed to do. These both are sexual acts against another person who doesn’t want it. But they are very different action that show different perspectives. The word discrimination itself means unjust of prejudicial treatment of different categories of people or things, especially on the grounds of race, age, or sex according to the dictionary. Harassment means the act or an instance of harassing , or disturbing, pestering, or troubling repeatedly.