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Do you believe that there is strength in cultural diversity?

Living in a world where people of color are considered the minority, and anyone who is light in complexion may be considered the majority. Since slavery was first established, people of color always received the short end of the stick. So the question that has always been placed upon the table, is that is there strength in cultural diversity? My answer is simply yes, because many people of the majority status fail to realize that as people of color, we are smarter than how we are perceived to be. Our creativity and drive innovation, language skills, and professional and personal growths are some key aspects that people of cultural diversity can bring to the table.

“Diversity of thought has been shown to [breed creativity](http://www.innovationmanagement.se/imtool-articles/why-diversity-is-the-mother-of-creativity/) and drive innovation, helping to solve problems and meet customer needs in new and exciting ways.” (*Hult News*). What this statement is trying to state is that, having a diverse workplace can breed many different ideas, and produce great outcomes for their customers in the present and future. “From July 2016 to July 2017, half of our new hires in the United States were from historically underrepresented groups in tech — women, Black, Hispanic, Native American, and Native Hawaiian & Other Pacific Islander.” (*Inclusion & Diversity*). In the more recent years, Apple has hired more minority people than ever because the diversity has probably hooked more and more people into becoming Apple users.

Looking at companies in today’s society compared to companies in the 50s and 60s. Many of them have hired a more diverse crowd due to language skills. “However by hiring employees who speak different languages it can make it possible for a company to work on a global basis and interact with a broader client-base.”(*What Are the Benefits of Diversity in the Workplace*). By hiring people who can speak different languages not only creates diversity in the company, but it also help with bringing in new clients, and also helps bring global production to the company. If an employee knows how to speak Japanese or Spanish then it may help the company to spread globally, and provide more customers than they may have had in ages.

“Working across cultures can be a truly enriching experiencing, allowing others to learn about perspectives and traditions from around the world.”(*Hult News*). Learning about your colleagues cultural background can help enrich your personal and professional growth. This is because people who are culturally uneducated may mistake something for what it is really not. For example, many people in the United States believe that certain foods such as Potato Salad which originated from South America or Hot Dogs which are originated from Germany. These foods are mistaken as American foods because of the European settlers who stole the concepts from different cultures.

I feel as though people of the majority class should think more on cultural diversity because there are great benefits that come from having people who come from all around the world. The creativity and drive innovation, language skills, and professional and personal growths are some key aspects that people of cultural diversity can bring to the table.

Work Cited Page

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