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Coding Compliance Specialist

As the field of Health Information Technology continues to grow the number of jobs available in this field continue to grow as well. Depending on a person’s expertise in the field, a basic online search can quickly overwhelm a prospective applicant with hundreds of job opportunities. While the jobs can range from basic entry level positions to high executive level positions there are a variety of midlevel options available. Medical coding continues to be a strong component in the required experience of most of these positions. While performing my own job search for a position with management aspects as well as the ability to utilize medical coding, the position of a Coding Compliance Specialist was an interesting find.

The position of a Coding Compliance Specialist has a wide variety of duties that utilizes not only the technical medical coding aspect of the Health Information Technology field, but the overall knowledge of an experienced Registered Health Information Technologist. The Specialist would be required to conduct prospective quality reviews for an inpatient hospital setting to monitor data quality and ensure optimal reimbursement. Routine internal audits of coded data and corresponding physician documentation are required to ensure that records have been coded to the greatest specificity and to verify that clinical documentation is being recorded to reflect codes. In addition to the day to day operations the Coding Compliance Specialist would also be required to work closely with the coding staff and provide them with continuous training and educational opportunities.

As with almost any job, experience is a deciding factor on which applicants fall at the top of the list. The applicant for this position should have at least 4 years of inpatient coding and DRG assignment experience at an acute care facility. The credential requirements include either a RHIA or RHIT certification and/or a CCS certification. Since this position would require educational components, some coding training or education experience is also desired. While the position encompasses a wide variety of duties I was surprised to find that the experience requirements were not far from reach for someone already in the medical coding field.

After researching many job opportunities available to someone with a RHIT degree, I began to look at the possibilities available specifically to what I would find an interesting future job possibility. If I had the experience required, this job would be at the top of my list. The benefits for this position are exactly what I would look for. The position is permanent and full-time. The company provides Medical, Dental, Life and Disability Insurance. Additional benefits include paid holidays, paid time off and a retirement 401k matching opportunity. The biggest benefit that stood out to me was the remote work opportunity. After the initial 90 days of employment, the applicant would be remote 2-3 days per week. Working remotely can be a wonderful benefit for some people. This opportunity can save money by reducing fuel and vehicle maintenance costs and well as not eating out for breakfast or lunch. Personally, I find that working from home allows me to focus more intently on whatever I am working on thus allowing me to complete more work with a greater accuracy rate. Many companies are starting to see great value in allowing their employees to work from home. This added benefit can raise company moral which in turn allows its employees to thrive.

Works Cited

“Job Details.” *Search Jobs – Job Details – Job #: 1733 – Job Title: Inpatient Coding Compliance Specialist,* H.I.M. Recruiters, [www. himjobs.com/search-jobs?tast=display&jid=440&uid=0.](http://www.himjobs.com/search-jobs?task=display&jid=440&uid=0) Accessed 31 Oct. 2017.