

Faculty Interest and Capability Statement

Name: Robert-Theophilus Dauphin, PhD.

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Discipline: Public Administration

Sub-discipline (s): Business Administration

Research Interests: Public and Private Managements, Leadership, Organizational Behavior, Public Administration Learning, International Politics and Administrative.

Skills: Qualitative, Quantitative and Mixed Methods, and Applied research skills.

**Research Summary
(Current, performed in the
past 5 years; 300 words or
less):**

1. Organizational Technocratic Work and Personality: An Ideal Pure Type (Book) publisher Xlibris

This book is about how organizations must manage themselves to achieve productivity. It looks at the practices that technocrats use to transform organizations' resources into productivity, goals into realism, difficulties into inventions, disconnectedness into commonality, and risks into productivity. (2014)

2. A Reflective Analysis on the Spread of Western Democracy: An Ill-Conceived Foreign Policy of the U.S and the West.

This analysis looked at the U.S. and western nations contribution to the collapse and chaos of political and public administration systems within countries and regions worldwide. (2012)

3. A Fundamental Reflection on Participative Learning Practice.

This work fundamentally looked at the implementation of participative learning approach in higher education. The study synthesizes elements of conventional thinking from a student centered paradigm of higher learning. (2011)

4. Exploring Employees' Perceptions of the Operational Characteristics of Unethical or Coercive Leaders in Corporate and Public Organizations

This work is a qualitative phenomenological study that used Milgram's study as a foundation to investigate unethical and coercive leaders in corporate and public organizations. (September 2009)