



# Setting *the* Standard

Fall 2023  
Faculty and Staff Conference



## Thursday | August 3 | East Campus | Jones Brothers HPER Complex

7:45 a.m.	Continental Breakfast and Coffee with the Cabinet	
8:15 a.m.	Welcome and Door Prizes	Mrs. Leslie Charles and HR
8:30 a.m.	Opening and Overview	Dr. Rhonda Porter Interim Provost and VP for Academic Affairs
8:35 a.m.	Greetings from the SGA President	Miss Himani Patel
8:45 a.m.	Introduction of Speaker: Dr. Aaron Thompson, President, Kentucky Council on Postsecondary Education	Dr. Terry Lindsay VP of Student Affairs
10:00 a.m.	Door Prizes & Break	Mrs. Leslie Charles and HR
10:15 a.m.	University Updates	President Marion Ross Fedrick
11:30 a.m.	2022–2023 Of the Year Awards	President Fedrick assisted by Dr. Porter
11:45 a.m.	Door Prizes	Mrs. Leslie Charles and HR
11:55 a.m.	Overview of Community Service Projects, 2023	Mrs. Janet Puckett
12:00–1:30 p.m.	Lunch provided by Aladdin Video: Rita Pierson	
2:00–5:00 p.m.	Faculty Staff Professional Development Sessions	

## Friday | August 4 | West Campus | Building C, Student Center Ballrooms

7:30 a.m.	Breakfast with the Provost	
8:00 a.m.	Welcoming Remarks: Dr. Rhonda Porter, Interim Provost	
8:30 a.m.	College Meetings   Dean will provide time and locations	
11:00 a.m.	Department Meetings   Chairs will provide time and locations	
	Staff Council Meeting   West Campus Building C – Events Center	
12:30 p.m.	Lunch provided by ASU   West Campus Arena Rec Gym	
1:30–5:00 p.m.	Employee Extravaganza   West Campus Arena	

**2:00–2:50 p.m.****Outside the Bo[ok]: Multimodal Texts in the Classroom**[MEETING LINK](#)

Dr. Stephanie (Stevy) Erdman, Assistant Professor, Art &amp; Humanities

Even the most accessible text is only valuable when it's accessed. By expanding our definition of 'text' and using the pop psychology concept of learning styles, faculty can improve engagement and student success.

**Oral Health's Impact on Student Learning**[MEETING LINK](#)Ms. Tracy Swift, Dental Hygiene Clinical Coordinator, Assistant Professor  
Faculty Excellence Associate

This presentation will take a close look at other risk factors, such as socioeconomic and cultural challenges, that affect oral health and in turn student success.

**Tips for Developing Winning Proposals**[MEETING LINK](#)

Dr. Louise Wrensford, Director ORSP

This session will provide best practices for developing competitive grant proposals. The resources and services provided in the Office of Research and Sponsored Programs to assist in proposal development will also be discussed.

**The Technical Training for Computerizing General Physics Labs**[MEETING LINK](#)Dr. Liqiu Zheng, Associate Professor, Mathematics, Computer Science and Physics  
Mr. Phillip Davis, Infrastructure Support Specialist

The technical workshop will train our faculty with computerized lab techniques by adopting modern sensing, instrumentation, and data acquisition tools along with a user-friendly graphical interface (GUI) for data analysis and plotting to intensify the motivation for physics-learning and eventually strengthen the physics learning outcomes.

**Learning to Learn: Tips for Health Science Faculty on Helping Students Develop Effective Learning Strategies**[MEETING LINK](#)Tammy Deese, Associate Professor, Health Sciences  
Kelley Castro, Associate Professor, Health Sciences

This presentation will address suggestions for faculty on ways to educate students to become more effective learners by determining learning styles, developing study guides, and more. The presentation will also discuss teaching strategies that can be implemented during instruction that can improve content comprehension and retention.

**Listening as an Effective Teaching and Learning Tool**[MEETING LINK](#)Dr. Anthony Owusu-Ansah, Professor, School of Education  
Faculty Excellence Associate

Our world of teaching and learning has changed and continues to shift in many areas. Students are constantly and silently demanding instructors to listen to their needs and problems to no avail. This presentation will look at specific areas where effective listening can impact our work in the classroom to ensure that we are meeting our objectives as instructors and students are also learning new material to influence our collective future.

**2:00–2:50 p.m.****MANDATORY TRAINING | ALL ASU 1101 Instructors****[MEETING LINK](#)**

Dr. Steve Transou, Director First Year Experiences

This training is mandatory for all ASU 1101 Instructors. In ASU 1101, instructors should make connections, be approachable, make content relevant, and give feedback. We will review the revised syllabus, assignment instructions, assessment expectations, and HIPs during the training to ensure a successful semester.

**Quizzing in Georgia VIEW****[MEETING LINK](#)**

Mr. Dave Evarts, GaView Administrator

This session will focus on the Quiz feature in Georgia VIEW and walk participants through the process of creating a quiz, the various quiz settings, and adding the quiz to the gradebook.

**Taking Students' Critical Reading and Discussion Skills to the Next Level****[MEETING LINK](#)**

Dr. Elizabeth Kuipers, Associate Professor, English

In this workshop, participants will be introduced to a variety of methods to use to extend students' critical reading skills. We will practice research-based methods of facilitating engaged, analytic discussion of texts.

**The First Four: Intrusive, Intentional, and Impactful Outreach for New Rams****[MEETING LINK](#)**

Dr. Kimberly Burgess, Executive Director of Student Success

Mr. Andre' Joseph, Coordinator of New Student Programs

Ms. Aaliyah Howard, Student Retention Coordinator

We will discuss specific strategies to collaborate with faculty, student services, and student affairs to encourage positive student behaviors and practices early in the first semester.

**Generalized Anxiety Disorder: 101****[MEETING LINK](#)**

Dr. Schvon Bussey, Assistant Professor, Nursing,

Dr. Zelda Peters, Assistant Professor, Nursing

This course will focus on the overview of Generalized Anxiety Disorder, its symptoms, causes, and treatment options. Come take the test to see if you have anxiety!

**Enhancing Literacy and Comprehension: Exploring the Reciprocal Teaching Approach****[MEETING LINK](#)**

Brandon Henry, Senior Faculty Fellow

Dr. Sonya Mosely, Faculty Fellow

Dr. Bettie Stafford, Faculty Fellow

This session focuses on the Reciprocal Teaching Approach (RTA), which is a strategy that asks students and teachers to share the role of the teacher by allowing both to lead the discussion about a given reading.

**2:00–2:50 p.m.****Understanding Student Apathy: It's not what you think!**[MEETING LINK](#)

Dr. Pamela Pitman Brown, Associate Professor  
Dr. Mark Thomas, Director, CUR

This presentation will focus on how we got to this point from a historical perspective, where we are now in Higher Education with student apathy, and where we can go to benefit students, faculty, and the university.

**How to Process Purchasing Requisitions through eProcurement (ePro) in Peoplesoft.**[MEETING LINK](#)

Amy Shepard, Director, Purchasing

We will discuss the do's and don'ts of E-Procurement. Learn how to obtain the best value for your dollar, meet department expectations and reduce risk on campus.

**3:00–3:50 p.m.****Managing an Emergency Situation (Managing a Crisis)**[MEETING LINK](#)

Anita Allen, Chief of ASU Police

To train and educate the campus community with knowledge, skills and abilities needed to help people manage any emergency (crisis) situation before, during and after an incident.

**Humanizing the Learning Experience in Fully Online Asynchronous Courses**[MEETING LINK](#)

Dr. Scott McDermott, Faculty Excellence Associate  
Dr. Patrick Whitehead, General Education Assessment Coordinator

Fully online and asynchronous courses can be a lonely, frustrating, alienating, and unproductive experience for students and for faculty members, who struggle to promote participation on discussion boards. This workshop will explore the pros and cons of different methods, promote student-to-student and student-to-teacher interaction and authentic learning in online courses, including non-directive student projects as well as the use of video clips, group chat, phone and text conversations, WebEx meetings and smartphone apps.

**How to Support Students in Overcoming Imposter Syndrome in Higher Education**[MEETING LINK](#)

Dr. Anta'Sha Jones, Assistant Professor, Biological Sciences  
Faculty Excellence Associate

Imposter Syndrome is a phenomenon affecting student learning in higher education. The psychological effects not only cause self-doubt and mental health disturbances, but are also detrimental to their well-being. It is essential in this presentation to create awareness that can provide coping mechanisms and strategies to ensure that students overcome this growing mental health disorder.

**3:00–3:50 p.m.****Designing AI Proof Assignments**[MEETING LINK](#)

Dr. Nadeepa Wickramage, Assistant Professor, School of Business  
Faculty Excellence Associate

Artificial Intelligence tools, such as OpenAI's ChatGPT, can be used to generate content. Content produced by AI is often hard to detect, but there are strategies to create assignments and examine student work to mitigate this. In this workshop, few ideas to design assignments that are difficult to be answered by AI tools will be discussed.

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**The Use of Self-Care Initiatives to Prevent Faculty & Staff Burnout**[MEETING LINK](#)

Dr. Belinda Gilbert, ASN Program Director/Assistant Professor  
Faculty Excellence Associate

This presentation will shed light on burnout, its prevalence, signs and symptoms, and its impact on performance. The presenter will also explore the various self-care initiatives faculty and staff at Albany State University can engage in to address burnout.

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**Teach or Research Abroad: Fulbright Paid Opportunities for Students, Faculty, and Staff**[MEETING LINK](#)

Dr. Nneka Nora Osakwe, Professor of English & Provost Special Assistant for Internationalization and Global Engagement with Fulbright Program Officer

In this session, participants will learn what Fulbright programs are all about and opportunities available overseas to applicants of all categories to engage in research, teaching or specialist mentoring in a fully salaried position in applicant's choice country for up to a year. Participants will have a perusal of programs, sample Fulbright winners, and alumni. There will be interaction and question and answer section, with a possible Fulbright officer in the dialogue.

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**Critical Hire/HR Action Form Description**[MEETING LINK](#)

Mrs. Leslie Charles, Human Resources Coordinator  
Ms. Barbara Mastronicola, Human Resources Generalist

During this session the attendees will learn from Mrs. Charles about the critical hire process and the necessary steps that it takes to get it completed. During this session attendees will also learn from Ms. Mastronicola about the HR Action Form and what it entails.

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**RAMTactics**[MEETING LINK](#)

Alex Bynum, Director of Military and Adult Education

Military and Adult Education training on the demographics, barriers, and research on adult learners (age 23 and up) and military-affiliated (veterans, service members, and dependents) students in the classroom.

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**Mentoring Students**[MEETING LINK](#)

Dr. Elizabeth Sheffield-Hayes, Mass Communication  
Mrs. Kim McCullough, Instructor Sociology & Psychology

As faculty, we no longer have advising duties, but we still need to guide and connect with students in our programs. In this presentation, you will learn what that means, what it looks like, and ways that you can get started mentoring students in your program. Connecting with students on a mentor to mentee level makes our jobs more enjoyable and your students more willing to participate in program activities.

## Professional Development Sessions

[Webex Link](#)

**3:00–3:50 p.m.**

### Updates from the Registrar

Mr. Frank Malinowski, Registrar

[MEETING LINK](#)

The Registrar and his team will provide updates on DegreeWorks, Academic Catalogue, and Curriculum Rules.

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### Using Book Creator to Improve Literacy

Mrs. Takeebie Jefferson, Director of Online Learning & Technical Support, School of Business

[MEETING LINK](#)

In this session we will explore Book Creator, a new technology tool that looks at a differentiated approach for improving student literacy. Join us as we explore technology that will take your students' reading, writing, listening, speaking and vocabulary skills to another level. Attendees are encouraged to bring technology in to ensure a more hands-on learning experience.

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### Technical Writing Tips

Dr. Mark Thomas, CUR

[MEETING LINK](#)

Whether a research paper, white paper, grant application, or assembly directions, academics sometimes need to complete technical writing, which is vastly different than other types of writing. The workshop will cover some acceptable and non-acceptable basic technical writing practices.

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### Mandatory for New Faculty Hired after January 1, 2023

#### New Faculty Academy Meeting #1

Dean Dedra Williams

Dr. Patrick Whitehead, Associate Professor

Dr. Dorene Medlin, Professor of Elementary and Middle Grades Education, Chair of Teacher Education

**IN PERSON**

**BCB 172**

Welcome to the RAMily! This session is designed as the first of the new faculty seminar series. The first session will address the History and Traditions of ASU.

**4:00–5:00 p.m.**

### Innovative Strategies and Tools to Increase Literacy Competencies in the Classroom

Dr. Lashonda Slaughter-Wilson, Assistant Professor/Degree Coordinator History/Social Sciences

[MEETING LINK](#)

This session will provide strategies and tools for instructors of all disciplines to increase student performance in literacy. The session will include in-class exercises, technological tools, and best practices for faculty. There will also be an opportunity to obtain further mentoring in raising literacy levels for faculty.

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### Culture Clash: The Role of Literacy Agents and Considering Student Values

Dr. Stephanie (Stevy) Erdman, Assistant Professor

[MEETING LINK](#)

Exploring the roots of student views on reading. What the role of literacy agent means and transforming literacy values in the classroom.

## Professional Development Sessions

[Webex Link](#)

**4:00–5:00 p.m.**

### **Test Analysis and Ga View**

Lyla Taft, Nursing Instructor, DCHP

[MEETING LINK](#)

The session will review purpose of test analysis, various factors and GAView data used in test item analysis, and how this test analysis can be used in student evaluation.

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### **Faculty Travel Study Programs**

Dr. Annalease Gibson, Professor of Social Work, BSW Program Director  
Director of International Education

[MEETING LINK](#)

If you are interested in providing global learning and global exchange opportunities to students without the financial constraints of traveling abroad, please join this session to learn more about various options for global competency and engagement including collaboration with international universities through virtual exchange or virtual study abroad.

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### **MANDATORY FOR ALL ELECTED SENATORS**

#### **Faculty Senate Organizational Meeting**

Ed Bagley, President Faculty Senate

[MEETING LINK](#)

The purpose is to establish an agenda for the upcoming year based on their opinions of University priorities. Committees will be assigned. All faculty are invited.

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### **Cracking the Code to Physical Therapy: An Interdisciplinary Approach to Improving Health Literacy**

Dr. Latoya Davis, Assistant Professor, Health Sciences  
Dr. Abigale Franklin, Instructor/Clinical Coordinator-PTA Program

[MEETING LINK](#)

This session will demonstrate how interdisciplinary professions, Medical Coding, and Physical Therapy, work together to improve patient care by applying medical codes that represent services provided to patients by Physical Therapists and Physical Therapist Assistants, and how improving health literacy can help students and patients understand the billing process and make informed decisions regarding their health.

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### **Course Internationalization: A Dialogue with Faculty Internationalization Fellows and Reflecting on 2023 NAFSA Spotlight Award to Albany State University (ASU-Georgia)**

Dr. Nneka Nora Osakwe, Dr. Sarah Brinson, Dr. Louise Wrensford, Dr. Erica Decuir, Dr. Patrick Whitehead, and Tonya Anglon

[MEETING LINK](#)

This session showcases some course internationalization outcomes with Faculty Fellows from ASU three Colleges. They will share their pedagogies and experiences redesigning their courses for students' global and intercultural competencies. The session will also share models of curriculum internationalization initiatives that culminates in ASU's global excellence and receiving the 2023 Senator Simon's Spotlight Award for Curriculum Internationalization Initiatives.



## Professional Development Sessions

[Webex Link](#)

**4:00–5:00 p.m.**

### **Active Shooter Presentation**

[MEETING LINK](#)

Greg Elders, Director of Emergency Management

This session will review the best safety procedures when encountering active shooters.

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### **I'm a New Grants Manager/Principal Investigator, HELP!**

[MEETING LINK](#)

Mrs. Ciceli Vaughn-Brown, Grants Management Coordinator

This session will provide an introduction to grants management and provide best practices for tackling the post award process. Resources and services provided by the Office of Research & Sponsored Programs to ensure successful post award administration will also be discussed.

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### **Badging and Gamification: Does it improve motivation? This WebEx requires attendees to be able to interact with presenter.**

[MEETING LINK](#)

Dr. Dorea Hardy, Senior Instructional Designer, eMajor Instructor, Distance & Online Learning

This will be a roundtable discussion on the pros and cons of badging and gamification in the online classroom. Please be ready to participate so we can discuss all the possibilities.

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### **Budgets**

[MEETING LINK](#)

Marion Ryant, Chief Budget Officer

During this session attendees will learn from Mrs. Ryant about how to understand and the interpret the different budgets that we have here at Albany State University.

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### **Curating a Culture of Holistic Wellness on HBCU Campuses**

[MEETING LINK](#)

N. Simone Bradley, Director of Counseling and Student Accessibility Services

Dedra S. Williams, Dean of Student Development

The ongoing COVID-19 pandemic continues to have residual impact on growing numbers of Black, Indigenous, People of Color (BIPOC) students experiencing negative mental health outcomes on college campuses. In response, many universities have expanded resources to support students' mental health and wellness to mitigate increased burden on staff and resources. The presenters will discuss high-impact programs implemented on campus to foster holistic wellness and support students' growth, development, mental health, and wellness.

**4:00–5:00 p.m.****Promotion and Tenure****[MEETING LINK](#)**

Dr. Rhonda Porter, Interim Provost, Associate Provost  
Charles Williams, Associate Dean CoAS  
Dr. Jason Armstrong, Associate Dean, CoBEPS Deans

During this session, the guidelines for P & T will be reviewed and tips for developing your portfolio will be shared.

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**Mandatory for New Faculty Hired after January 1, 2023****IN PERSON****New Faculty Academy Meeting #1****BCB 172**

Brandon Henry, Senior Faculty Fellow  
Dr. Patrick Whitehead, Associate Professor  
Dr. Dorene Medlin, Professor of Elementary and Middle Grades Education, Chair of Teacher Education

Welcome to the RAMily! This session is designed as the first of the new faculty seminar series. The first session will address the History and Traditions of ASU.



# Community Service | *Calendar of Events*

MONTH	EVENT	CONTACTS
August	Lily Pad	Leslie Charles   Human Resources 229.500.3068 Janet Puckett   Community/Alumni Coordinator 229.500.3291 Monica Reed   Center for Faculty Excellence 229.500.4428
September	Food Pantry   Golden Threads	Angelnique Jordan Associate Dean for Student Support 229.500.2052
October	Coats for Kids	Dorene Medlin   Chair/School of Education 229-500-2150 Janet Puckett   Community/Alumni Coordinator 229.500.3291
November	Adopt-A-School	Sonya Mosely   School of Education 229-500-2147 Bettie Stafford   School of Education 229.500.2411
December	No Events Scheduled	
January	Open Arms	Dorene Medlin   Chair/School of Education 229-500-2150 Janet Puckett   Community/Alumni Coordinator 229.500.3291
February	Heart Health Month	Leslie Charles   Human Resources 229.500.3068 Dorene Medlin   Chair/School of Education 229-500-2150 Janet Puckett   Community/Alumni Coordinator 229.500.3291
March	Chehaw Park Tour w/Students	Janet Puckett   Community/Alumni Coordinator 229.500.3291
April	American Red Cross Blood Drive	Janet Puckett   Community/Alumni Coordinator 229.500.3291
May	Stash the Trash in partnership with Keep Albany-Dougherty Beautiful	Janet Puckett   Community/Alumni Coordinator 229.500.3291
January – December	Monthly Stash the Trash in partnership with Keep Albany-Dougherty Beautiful (No June and July Pick-ups)	Janet Puckett   Community/Alumni Coordinator 229.500.3291

## **Setting the Standard**

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