

UNIVERSITY SYSTEM OF GEORGIA
BOARD OF REGENTS POLICY MANUAL
Official Policies of the University System of Georgia

Section 8.0: Personnel

Introduction

Section 8.0, Personnel, covers the categories of personnel within the USG, general policies of these personnel as well as additional policies for faculty and other classified personnel, and information on financial exigency.

Table of Contents

- 8.1 Personnel Categories (/policymanual/section8/C221)
 - 8.1.1 Faculty Members (/policymanual/section8/C221/#p8.1.1_faculty_members)
 - 8.1.2 Classified Personnel (/policymanual/section8/C221/#p8.1.2_classified_personnel)
- 8.2 General Policies for all Personnel (/policymanual/section8/C224)
 - 8.2.1 Equal Employment Opportunity (/policymanual/section8/C224/#p8.2.1_equal_employment_opportunity)
 - 8.2.2 Age Criteria (/policymanual/section8/C224/#p8.2.2_age_criteria)
 - 8.2.3 Employment of Relatives (/policymanual/section8/C224/#p8.2.3_employment_of_relatives)
 - 8.2.4 Employment of Foreign Nationals (/policymanual/section8/C224/#p8.2.4_employment_of_foreign_nationals)
 - 8.2.5 Employee Orientation (/policymanual/section8/C224/#p8.2.5_employee_orientation)
 - 8.2.6 Holidays (/policymanual/section8/C224/#p8.2.6_holidays)
 - 8.2.7 Leave (/policymanual/section8/C224/#p8.2.7_leave)
 - 8.2.8 Retirement (/policymanual/section8/C224/#p8.2.8_retirement)

- [8.2.9 Insurance \(/policymanual/section8/C224/#p8.2.9_insurance\)](/policymanual/section8/C224/#p8.2.9_insurance)
- [8.2.10 Worker's Compensation Benefits \(/policymanual/section8/C224/#p8.2.10_workers_compensation_benefits\)](/policymanual/section8/C224/#p8.2.10_workers_compensation_benefits)
- [8.2.11 Social Security \(/policymanual/section8/C224/#p8.2.11_social_security\)](/policymanual/section8/C224/#p8.2.11_social_security)
- [8.2.12 Annuity Programs/Deferred Compensation Programs \(/policymanual/section8/C224/#p8.2.12_annuity_programs_deferred_compensation_p](/policymanual/section8/C224/#p8.2.12_annuity_programs_deferred_compensation_p)
- [8.2.13 Gratuities \(/policymanual/section8/C224/#p8.2.13_gratuities\)](/policymanual/section8/C224/#p8.2.13_gratuities)
- [8.2.14 Garnishment of Pay \(/policymanual/section8/C224/#p8.2.14_garnishment_of_pay\)](/policymanual/section8/C224/#p8.2.14_garnishment_of_pay)
- [8.2.15 Outside Activities \(/policymanual/section8/C224/#p8.2.15_outside_activities\)](/policymanual/section8/C224/#p8.2.15_outside_activities)
- [8.2.16 Sexual Harassment \(/policymanual/section8/C224/#p8.2.16_sexual_harassment\)](/policymanual/section8/C224/#p8.2.16_sexual_harassment)
- [8.2.17 Career Development \(/policymanual/section8/C224/#p8.2.17_career_development\)](/policymanual/section8/C224/#p8.2.17_career_development)
- [8.2.19 Tuition Assistance Program \(/policymanual/section8/C224/#p8.2.19_tuition_assistance_program\)](/policymanual/section8/C224/#p8.2.19_tuition_assistance_program)
- [8.2.18 Voluntary Disclosure of Drug Use \(/policymanual/section8/C224/#p8.2.18_voluntary_disclosure_of_drug_use\)](/policymanual/section8/C224/#p8.2.18_voluntary_disclosure_of_drug_use)
- [8.2.20 University System of Georgia Ethics Policy \(/policymanual/section8/C224/#p8.2.20_university_system_of_georgia_ethics_policy\)](/policymanual/section8/C224/#p8.2.20_university_system_of_georgia_ethics_policy)
- [8.2.21 Employment Appeals \(/policymanual/section8/C224/#p8.2.21_employment_appeals\)](/policymanual/section8/C224/#p8.2.21_employment_appeals)
- [8.2.22 Staff Council \(/policymanual/section8/C224/#p8.2.22_staff_council\)](/policymanual/section8/C224/#p8.2.22_staff_council)
- [8.2.23 Amorous Relationships \(/policymanual/section8/C224/#p8.2.23_amorous_relationships\)](/policymanual/section8/C224/#p8.2.23_amorous_relationships)
- [8.3 Additional Policies for Faculty \(/policymanual/section8/C245/\)](/policymanual/section8/C245/)
 - [8.3.1 Faculty Employment \(/policymanual/section8/C245/#p8.3.1_faculty_employment\)](/policymanual/section8/C245/#p8.3.1_faculty_employment)
 - [8.3.2 Regents' Professorships \(/policymanual/section8/C245/#p8.3.2_regents_professorships\)](/policymanual/section8/C245/#p8.3.2_regents_professorships)
 - [8.3.3 Intrasystem Recruitment and Inter-Institutional Faculty Appointments \(/policymanual/section8/C245/#p8.3.3_intrasystem_recruitment\)](/policymanual/section8/C245/#p8.3.3_intrasystem_recruitment)
 - [8.3.4 Notice of Employment and Resignation \(/policymanual/section8/C245/#p8.3.4_notice_of_employment_and_resignation\)](/policymanual/section8/C245/#p8.3.4_notice_of_employment_and_resignation)

- [8.3.5 Evaluation of Personnel](#)
(/policymanual/section8/C245/#p8.3.5_evaluation_of_personnel)
- [8.3.6 Criteria for Promotion](#)
(/policymanual/section8/C245/#p8.3.6_criteria_for_promotion)
- [8.3.7 Tenure and Criteria for Tenure](#)
(/policymanual/section8/C245/#p8.3.7_tenure_and_criteria_for_tenure)
- [8.3.8 Non-Tenure Track Personnel](#) (/policymanual/section8/C245/#p8.3.8_non-tenure_track_personnel)
- [8.3.9 Discipline and Removal of Faculty Members](#)
(/policymanual/section8/C245/#p8.3.9_discipline_and_removal_of_faculty_members)
- [8.3.10 Faculty Employment Application Forms](#)
(/policymanual/section8/C245/#p8.3.10_faculty_employment_application_forms)
- [8.3.11 Faculty Contract Forms](#)
(/policymanual/section8/C245/#p8.3.11_faculty_contract_forms)
- [8.3.12 Compensation](#) (/policymanual/section8/C245/#p8.3.12_compensation)
- [8.3.13 Emeritus/a Title](#) (/policymanual/section8/C245/#p8.3.13_emeritus_a_title)
- [8.3.14 Faculty Development](#)
(/policymanual/section8/C245/#p8.3.14_faculty_development)
- [8.3.15 Enhancing Teaching And Learning In K-12 Schools And USG Institutions](#)
(/policymanual/section8/C245/#p8.3.15_enhancing_teaching_and_learning_in_k-12_sc
- [8.4 Additional Personnel Policies and Procedures](#) (/policymanual/section8/C289)
- [8.5 Financial Exigency](#) (/policymanual/section8/C290)
 - [8.5.1 Definition of Financial Exigency](#)
(/policymanual/section8/C290/#p8.5.1_definition_of_financial_exigency)
 - [8.5.2 Layoffs or Terminations](#)
(/policymanual/section8/C290/#p8.5.2_layoffs_or_terminations)
 - [8.5.3 Program Modification or Discontinuance in the Event of Financial Exigency](#)
(/policymanual/section8/C290/#p8.5.3_program_modification_or_discontinuance_in_tl
- [8.6 Application for Discretionary Review](#) (/policymanual/section8/C2363)