Albany State University
Program/Unit Assessment Plan

Program/Unit: Associate of Science in Nursing	
Program/Unit Coordinator: Deanna Howe	
Assessment Period: 2017-18	
Related ASU Guiding Principle: Expand Access to Higher Education	
Program/Unit Mission Statement:	

Program Performance Outcomes (PPO)

Program Outcomes	Methods of Assessment	Data Collection Calendar	Assessment Results	Analysis of Results/Plan for Improvement
1. Increase annual retention rates in the AS in Nursing to XX% from XX% students in 17/18 to XX% students in 18/19.	Annual Retention Report, based on cohort.	Fall, October (USG Census Date)	Fall 2017: ASN retention rate Fall 2018: ASN retention rate Fall 2019: ASN retention rate	Retention was determined to be the best metric to use versus enrollment due to hiring constraints. Enrollment will be revisited once additional faculty is hired. Additionally, satellite campus programs have been discontinued which had a substantial effect on enrollment rendering enrollment as an insufficient metric of success at this time.
2. Graduate at least XX students from the ASN program annually. 3. Increase completion rates for ASN program disaggregated by program.	Certified graduate list, disaggregated by program. Completions rates of cohort	December, May	2017/18: XX ASN students graduated. 2018/19: XX ASN students graduated. 2017/18: completion rate by program. 2018/19: completion rate by program.	
4. XX% of graduates will find full-time employment or enroll in an accredited BSN or MSN program within one year of graduating from ASU.	ASN Program Graduate Survey	December, May	2017/18: XX% of ASN graduates found full-time employment. 2018/19: XX% of ASN graduates found full-time employment.	

Notes:

Student Learning Outcomes (SLO)

Student Learning Outcomes	Where Students Demonstrate Proficiency	Methods for Outcomes Assessment	What Demonstrates Proficiency	Data Collection Calendar	Assessment Results and Analysis of Results	Plan for Improvement
Students nearing completion of the Associate of Science in Nursing (ASN) will be able to:						
1. Demonstrate effective oral and written communication skills appropriate to the field of Nursing.	Leadership Course NURS XXXX	Annotated Bibliography	Rubric Scores	Fall, Spring		
	NURS XXXX			Fall, Spring		
2. Demonstrate effective analytical problem solving skills appropriate to the field of Nursing.	NURS XXXX	CARE Plans Weekly clinical Evaluation (5pt scale) Self-Evaluation		Fall, Spring		
	NURS XXXX			Fall, Spring		
3. Demonstrate sufficient expertise in the major field of Nursing.	NURS XXXX			Fall, Spring		
	Licensure Exam	NCLEX (is this a requirement for graduation from the program?)	Increase in pass rate from 80% to 90%	Fall, Spring		