



Dean – College of Business

AA/2

Academic Affairs
BCAT CODE: 00125X
FLSA STATUS: Exempt

NATURE OF WORK

The Dean of the College of Business is the chief academic, fiscal, and administrative officer of the College and reports to the Provost and Vice President for Academic Affairs. The Dean has the responsibility for all aspects of curriculum planning and development, faculty and staff evaluation and development, budgeting and budget administration. He/she is responsible for setting priorities and sustaining an environment of academic excellence, building and maintaining close relationships with alumni and the community, and generating external funding. As Dean, she/he will be expected to provide effective leadership in supporting student retention, persistence and completion. The Dean is expected to maintain his/her professional activities in the areas of teaching, service and research.

TRAINING AND EDUCATION

Albany State University is looking for an exceptional visionary who is able to lead the College of Business into the front ranks as a dynamic and responsive leader in business education at the collegiate level. The successful candidate will be a person with a singular determination to create a new model for business education that combines the best practices in traditional classroom instruction, case study, international education, and preparing students for graduate studies and existing and evolving professions and careers in business. Desirable qualifications include: an earned doctorate degree from a regionally accredited institution in business administration or related academic discipline aligned with the academic programs offered in the College of Business. Additionally, candidates who demonstrate a record of accomplishments in the leadership of a major business or service sector organizations or significantly capitalized independent business ventures; relationship-building skills, resulting in close cooperation with and support of the academic and business communities as well as the nonprofit and public sectors; and a comprehensive understanding of the opportunities and challenges facing a liberal arts institution of higher education that champions applied as well as theoretical learning in the nonprofit and profit sectors are strongly desired. The successful candidate will be expected to promote collegiality and build consensus in a highly collaborative team atmosphere, while demonstrating a willingness to make difficult decisions. Successful experience with regional and specialized accreditation processes is strongly desired.

ILLUSTRATIVE EXAMPLES OF WORK

The primary responsibilities of the position include:

Leading the faculty of the College of Business in all academic matters, including continued development of goals, policies, and strategy program planning, implementation, and review and development of curricular, research, outreach, and partnership initiatives; Articulating the College's vision, qualities, and distinctiveness as its principal advocate and spokesperson within the University community and to national and international external constituencies, which include faculty, students, advisory board members, administrative departments, alumni, and civic and business leaders; reinforcing the College's strong ties with the life sciences, entrepreneurship, and advanced manufacturing and technology transfer initiatives currently underway and solidifying the important role of the College in regional economic development; Identifying sources and developing plans for attracting external financial resources for the College's scholarly and programmatic goals, including endowed chairs that reflect the College's preeminence in business - related service learning.