



## FACULTY RESUME TEMPLATE

### I. Personal Information

Name: Rani George  
Rank/Administrative Position: Professor  
Tenure/Non-tenure: Tenured  
Department: Criminal Justice  
College: Arts and Humanities  
Year Joined the Institution: 1999  
Teaching Experience, including Areas of Involvement in Teaching:  
Research and Statistics

### II. Educational Background - degree earned, academic discipline, year of award of degree, and name of institution

Post-doctoral	Behavioral Sciences	1998	MHRA, NY
Ph.D.	Education: Statistics	1997	University of Delaware, DE
M.A.	Applied Human Devpt.	1996	University of Delaware, DE
M.A.	Psychology	1983	University of Madras, India
B.A.	Psychology	1981	University of Madras, India

#### Licenses or Certificates (with dates)

None

### III. Employment History

07/17-present Professor and Dean, College of Arts and Humanities  
11/16-2017 Professor and interim Dean, College of Arts and Humanities  
2015- 2016 Professor, Department of Criminal Justice, Psychology and Sociology  
2011- 2014 Professor, Department of Counseling and Educational Leadership  
2010- 2011 Professor and Dean, Graduate School  
2008 -2010 Associate Professor and Interim Dean, Graduate School  
2005 - 2008 Chair, Department of Counseling and Educational Leadership  
2004 - 2009 Associate Professor, Albany State University, Albany, GA.  
2000 - 2009 Adjunct Graduate Faculty for the ASU-CSU-VSU Doctoral Program in Educational Leadership, Valdosta State University, Valdosta, GA  
1999 - 2004 Assistant Professor, Albany State University, Albany, GA  
1983 – 1988 Assistant Professor of Psychology, Lady Doak College, Madurai, India.

#### Prior Employment Experience Not In Education

1998-1999 Statistician/Health Planner, Phoebe Putney Health Systems, Inc., Albany, GA

#### **IV. Publications**

George, R. and Thomas, G. (2013). Prevention of school violence among middle school students: Results of a school and community-based program. Paper published in the *Refereed Proceedings Journal of the Second International Conference on Emerging Research Paradigms in Business and Social Sciences*, Dubai, United Arab Emirates (UAE).

Thomas, G. & George, R. (2011). The role of tobacco promotions on smoking among African American college students. *AJCJS*, 5, 19-31.

Thomas, G. and George, R. (2007). The effects of cognitive and socio-psychological variables on school violence: A prevention model. In M. J. Adams-Higgins, L. Rodney & C. Kowalski (Eds.), *Diverse Approaches to Family & Community Violence Prevention*. Boston, MA: McGraw Hill

George, R. (2006). A cross-domain analysis of change in students' attitudes towards science and attitudes about the utility of science. *International Journal of Science Education*, 28(6), 571-589.

George, R. (2003). Growth in students' attitudes about the utility of science over the middle and high school years: Evidence from the Longitudinal Survey of American Youth. *Journal of Science Education and Technology* 12 (4), 439-448.

George, R., and Thomas, G. (2000). Victimization among middle and high school students: A multilevel analysis. *High School Journal*, 84 (1), 48-57

George, R. (2000). Measuring change in students' attitudes toward science over time: An application of latent variable growth modeling. *Science Education and Technology*, 9 (3) 213-225.

Kaplan, D., & George, R. (1998). Evaluating latent growth models through ex post simulation. *Journal of Educational and Behavioral Statistics*, 23, 216-235.

George, R. & Kaplan, D. (1998). A structural model of parent and teacher influences on science attitudes of eighth graders: Evidence from NELS:88. *Science Education*, 82, 93-109.

Kaplan, D., & George, R. (1995). A study of the power associated with testing factor mean differences under violations of factorial invariance. *Structural Equation Modeling*, 2, 101-118.

#### **IVA. Other Publications**

George, R. (Under Review). Talking to your child about the death of a loved one. Parent Circle.

George, R. (2007). America's challenge: Supply of qualified science and mathematics teachers. *Albany State University Research Review* 5(1), 31-33.

George, R. (2004). Attitudes and awareness of cardiovascular disease among college students. *Albany State University Research Review* 2, 16-20.

Thomas, G., & George, R. (2003). Effect of deviant lifestyles on academic achievement. *Albany State University Research Review* 1, 4-6.

George, R. (2003). Victimization among middle and high school students. *Monograph of Research Endeavors at Albany State University*, 1, 75-84.

Hatcher, B., Burgess, G., Chan, K. C., George, R., Mundy-Shephard, R., & Masih, M. (2002). *Mobile tech to Palm tech: Technology that works – Preparing tomorrow's teachers to use technology*. Proceedings Journal of the SITE Conference.

## **V. Papers Presented**

George, R. and Thomas, G. (March, 2017). *Examining the relationship between depression and substance abuse among college students in 2013 and 2016*. Poster to be presented at the Annual Meetings of the Academy of Criminal Justice Sciences, Kansas, Missouri.

George, R. and Thomas, G. (November, 2016). *What would you do when a student is "thinking of suicide" or "threatens to commit suicide": Creating Campus Crisis Protocols*. Paper presented at the International Conference on Contemporary Trends in Clinical Psychology Training, Research and Practice in Bangalore, India.

Thomas, G., & George, R. (November, 2016). *Assessing the Mental Health Needs of College Students and Providing Gatekeeper Training*. Paper presented at the International Conference on Contemporary Trends in Clinical Psychology Training, Research and Practice in Bangalore, India.

George, R. and Thomas, G. (March, 2016). *Gender differences in substance abuse and mental health issues among college students*. Poster presented at the Annual Meetings of the Academy of Criminal Justice Sciences, Denver, Colorado.

George, R. and Thomas, G. (November, 2015). *The effect of religiosity and social support on drug and alcohol use among college students*. Poster presented at the American Society of Criminology Meeting in Washington, DC.

George, R., Thomas, G., & Carter, L. (March, 2015). *Planning for suicide prevention programs on a college campus*. Poster presented at the Annual Meetings of the Academy of Criminal Justice Sciences, Orlando, FL.

Thomas, G., & George, R. (March, 2015). *Relationship between depression and substance abuse among college students*. Poster presented at the Annual Meetings of the Academy of Criminal Justice Sciences, Orlando, FL.

Thomas, G., & George, R. (February, 2014). *Empowering youth through a comprehensive violence prevention program*. Poster presented at the Annual Meetings of the Academy of Criminal Justice Sciences, Philadelphia, PA.

George, R. and Thomas, G. (November, 2013). *Prevention of School Violence among middle school students: Results of a school and community-based program*. Paper presented at the Annual Meetings of the Second International Conference on Emerging Research Paradigms in Business and Social Sciences, Dubai, United Arab Emirates (UAE).

Thomas, G., & George, R. (March, 2013). *Predictors of marijuana use and binge drinking among college students*. Poster presented at the Annual Meetings of the Academy of Criminal Justice Sciences, Dallas, TX.

Thomas, G. and George, R. (November, 2012). *Attitudes towards gangs among middle school and college students*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA

Thomas, G., Handwerk, S., & George, R. (March, 2011). *Gender differences in sexual risk-taking behaviors among African-American college students*. Poster presented at the Annual Meetings of the Academy of Criminal Justice Sciences, Toronto, Canada.

George, R., Thomas, G. (March, 2010). *Suicide prevention among college students: Results of a university-wide planning project*. Paper presented at the Annual Meetings of the Academy of Criminal Justice Sciences, San Diego, CA.

George, R., Thomas, G., & Ochie, C. (February, 2010). *Suicide prevention among college students: Results of a university-wide planning project*. Paper presented at the Annual Meetings of the Academy of Criminal Justice Sciences, San Diego, CA.

Thomas, G., George, R., & Amankwaa, A. (February, 2010). *High risk sexual behaviors among African American college students*. Paper presented at the Annual Meetings of the Academy of Criminal Justice Sciences, San Diego, CA.

Thomas, G. and George, R. (November, 2009). *Perceptions of gangs among middle school students in Southwest Georgia*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA.

George, R. and Thomas, G. (November, 2008). *Effects of ethnic identity and self-esteem on the violence risks of minority adolescents*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA.

Thomas, G., Amankwaa, A. & George, R. (November, 2008). *Effects of problem behaviors on academic achievement of at-risk youth: Results from the Youth Empowerment Project*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA.

George, R., & Thomas, G. (March, 2008). *Ethnic identity and self-esteem as protective factors from violence risks among minority youth*. Paper presented at the Annual Meeting of the ACJS, Cincinnati, OH.

George, R., Amankwaa, A. & Thomas, G. (November, 2007). *Relationship between academic enrichment and problem behaviors among at-risk youth: Preliminary report from the Youth Empowerment Project*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA.

Thomas, G. and George, R. (November, 2007). *The impact of tobacco advertising on smoking among college students*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA.

George, R., & Thomas, G. (March, 2007). *Effects of school bonding on the violence risks of school students*. Paper presented at the Annual Meeting of the ACJS, Seattle, WA.

George, R., & Thomas, G. (November, 2006). *An evaluation of a violence prevention program for African American middle school students*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA.

Thomas, G., Walker, C., Ochie, C., Zuern, G., & George, R., (November, 2006). *College students' attitudes towards emergency preparedness*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA.

George, R., & Thomas, G. (November, 2005). *The effect of self-esteem in violence prevention among middle school students*. Paper presented at the Annual Meeting of the GPSA, Savannah, GA.

George, R. & Thomas, G. (April, 2005). *Psychometric properties of Violence Risk Assessment Inventory: A confirmatory factor analysis*. Paper presented at the Sixth National Conference on Family and Community Violence Prevention at Honolulu, Hawaii.

Thomas, G., George, R. and Winfield, T., (April, 2005). *Career development activities in a middle school violence prevention program*. Paper presented at the Sixth National Conference on Family and Community Violence Prevention at Honolulu, Hawaii.

George, R. (November, 2004). *Focus groups*. Panel Discussion on Qualitative Evaluation at the FCVP National Workshop at Chicago, IL.

George, R., Handwerk, S., & Thomas, G., (September, 2003). *Factors affecting screening for cancer in rural Georgia*. Poster presented at the CDC Cancer Conference, Atlanta, GA.

George, R., & Thomas, G. (February, 2003). *Parent and peer variables as predictors of student misbehavior*. Paper presented at the Annual Meeting of the Criminal Justice Association of Georgia, Savannah, GA.

Thomas, G., & George, R. (March, 2002). *Victimization among school students: Evidence from the 1995 National Crime Victimization Survey*. Paper presented at the Annual Meetings of the Academy of Criminal Justice Sciences, Disney Land, CA, March, 2002.

George, R. (March, 2001). *SOWEGA PT3: Results of the evaluation*. Paper presented at the SITE conference, Orlando, FL.

George, R. (November, 2000). *Higher education in India*. Panel Discussion for the International Education Week, Ron Brown International Conference Center, Albany State University.

George, R. (July, 2000). *How to evaluate technology infusion*. Paper presented at the SOWEGA PT3 Summer Seminar, Albany State University, Albany, GA.

George, R., & Thomas, G. (February, 2000). *Multilevel modeling of school violence and student victimization*. Paper presented at the Annual Meetings of the Southeastern Association of Educational Studies, Chapel, Hill, NC.

George, R., & Handwerk, S. (1998, July). *An evaluation of the impact of the Phoebe infant car seat program*. Report presented at the Community Benefits Committee Meeting, Phoebe Putney Memorial Hospital, Albany, GA.

George, R. (1998, April). *Multivariate latent variable growth modeling of attitudes toward science and attitudes about the utility of science*. Poster presented at the Annual Meetings of the American Educational Research Association, San Diego, CA.

George, R. (1997, January). *Parent, teacher, and peer influences on the science attitudes of adolescents*. Paper presented at the Annual Meetings of the Holmes Scholars, St. Louis, MO.

George, R., & Kaplan, D. (1996, April). A structural model of parent and teacher influences on science attitudes of eighth graders: Evidence from NELS:88. In E. Goldring (Chair), *The role of parental involvement in educational attitudes, aspirations, and achievement: Results from national and international studies*. Symposium conducted at the Annual Meetings of the American Educational Research Association, New York, NY.

George, R., & Kaplan, D. (1996, April). *Categorical variable structural equation modeling of science attitudes of eighth graders: Evidence from NELS:88*. Poster presented at the Annual Meetings of the American Educational Research Association, New York, NY.

George, R., & Kaplan, D. (1995, April). *An application of structural equation modeling to science attitudes of eighth graders: Evidence from NELS:88*. Paper presented at the Annual Meetings of the American Educational Research Association, San Francisco, CA.

George, R., & Thomas, G. (1994, March). *Drug use patterns of institutionalized delinquents: Socio-demographic and attitudinal factors as predictors*. Paper presented at the Annual Meetings of the Eastern Sociological Society, Baltimore, MD.

#### **VA. Invited Presentations**

George, R. and Thomas, G. (November, 2016). *Campus suicide prevention and gatekeeper training for students*. Invited address to college faculty and students at St. Joseph's College, Irinjalakuda Kerala, India.

George, R. (January, 2016). *Mental health*. Presentation at the Center for African American's (CAAM) 8th National MALES Conference, Albany, GA.

George, R. (June, 2012). Inaugural Address (via SKYPE) for the Workshop series on “*E-content development*” Lady Doak College, Madurai, Tamil Nadu, India.

George, R. (July, 2011). *Preparing globally competent students*. Keynote speech at the Founder's Day celebration Lady Doak College, Madurai, Tamil Nadu, India.

George, R. (July, 2011). *Publishing articles in peer-reviewed journals* for the Faculty Symposium at Lady Doak College, Madurai, India

#### **VI. Other Research/Scholarly Activities - Grants**

George, R., Thomas, G., and Wrensford, L. (Under review) *Upward Bound (UB) Program*, Office of Postsecondary Education, US Department of Education. **\$1,287,245**.

Thomas, G., Handwerk, S., & George, R. (2015-2018). *Project STOP- MSI-CBO partnership SA, HIV/AIDS and HCV prevention grant*. Funded by the Substance Abuse and Mental Health Agency. **\$769,165**.

Thomas, G. & George, R. (2013-2016). *We Are One-ASU Campus Suicide Prevention grant*. Funded by the Substance Abuse and Mental Health Agency. **\$304,000**.

Thomas, G., Handwerk, S., Philips, V. & George, R. (2011-2012). *HIV prevention among college students*. Funded by the Substance Abuse and Mental Health Agency. **\$95,599**.

Thomas, G. & George, R. (2006-2007). *Patterns and predictors of smoking among college students*. Funded by the National Institutes of Health and the ASU Office of Research and Sponsored Programs. **\$10,000**.

Thomas, G. & George, R. (2006-2009). *Youth empowerment demonstration grant*. Funded by the Department of Health and Human Services, **\$750,000**.

Thomas, G. & George, R. (2003-2006). *Family and community violence prevention program*. Funded by the Department of Health and Human Services, **\$750,000**.

George, R. (2003). *Attitudes and awareness of cardiovascular disease among college students*. Faculty Research Development Grant funded by Title III, Albany State University. **\$3,000**.

George, R. (2002). *Science-related attitudes of college students taking core science courses*. Graduate Faculty Research grant funded by the Graduate School, Albany State University. **\$1000**.

George, R. (2001-2002). *Teaching educational research using online resources*. Minigrant from the SOWEGA PT3 (Preparing Tomorrow's Teachers for Technology) grant funded by the U.S. Department of Education. **\$ 6,000**.

George, R. (2001). *Predictors of student performance on PRAXIS I (Academic Skills Assessment): An exploratory study*. Graduate Faculty Research Initiative grant funded by the Graduate School, Albany State University. **\$1,000**.

### **Grant Evaluation**

2014-Present	Evaluator, Targeted Infusion grant, Albany State University
2013-2016	Evaluator, MARC grant, Albany State University
2003-2008	Evaluator, YEP and FCVP grants, Albany State University
2002-2003	Evaluator, GSTEP grant, Albany State University
1999-2003	Evaluator, PT3 grant, Albany State University

### **VII. Professional Growth Activities - Seminars, Workshops, Professional Meetings, etc.**

October, 2016	Facilitated "Writing competitive grant proposals" workshop
October, 2014	Mental Health First Aid Training
July, 2014	Facilitated " <i>Successful Grant Writing I</i> " workshop for ASU faculty
July 2014	Collaborative Institutional Training Initiative (CITI)
February, 2014	NIH Web-based training " <i>Protecting Human Research Participants</i> "
January, 2013	Internal Controls and Understanding Risk Training, Albany, GA
February, 2013	<i>Teaching East Asia: China</i> , Georgia Perimeter College, Atlanta, GA
February, 2013	USG Desire2Learn Faculty Training, Albany, GA
January, 2013	Georgia, Desire2Learn Regional User Forum, VSU, Valdosta, GA
May, 2012	Moodle
May, 2012	Moodle Basics
January, 2009	Lean Six Sigma White Belt Training, Albany, GA

July, 2008	Advanced Statistical Modeling workshop, Oregon State University, OR
September, 2007	Board of Regents Leadership Workshop, Callaway Gardens, GA
January, 2007	YEP <i>Grant Technical Assistance Workshop</i> , Chicago, IL
September, 2006	Board of Regents Leadership Workshop, Callaway Gardens, GA
January, 2006	SREB Workshop: Using Data to Lead Change
September, 2005	Board of Regents Leadership Workshop, Callaway Gardens, GA
March, 2004	Georgia Leadership Institute for School Improvement Summit Workshop
January, 2004	Georgia Leadership Institute for School Improvement Base Workshop
October, 2003	Georgia Consortium for International Studies workshop on “ <i>Teaching the Middle East</i> ,” Emory University, Atlanta, GA
October, 2003	FCVP Grant Technical Assistance Workshop, San Antonio, TX
September, 2003	AACTE Wingspread Conference on “ <i>Recruiting and preparing teachers for diverse students</i> ,” Racine, WI
April, 2003	Public <i>Technical Assistance Workshop for FCVP Grant</i> Phoenix, AZ
May, 2000	Latent Growth Modeling Workshop, UNC, Chapel Hill, NC
May 1999	Hierarchical Linear Modeling, NORC, Chicago, IL

### **VIII. Institutional Services Performed, including Committee Memberships**

11/16-	Member, Academic Leadership Team
11/16-	Member, Dean’s Council
2016-2017	Member, ASU CECE steering committee for E.N.G.A.G.E. Your Health forum
2016	Member, Search Committee for Provost/VP of Academic Affairs
2015-2016	Member, ASU Appointment, Promotion and Tenure Committee
2014-2015	Member, Researcher of the Year Committee
2014-2015	Member, Search Committee for Provost/VP of Academic Affairs
2013-2014	Member, Researcher of the Year Committee
2013-2014	Member, COE Assessment Committee
2012-2014	Organizing committee for Educational Leader Advisory Council
2012-2013	Grant writing workshop
2008-2011	Member, Dean’s Council
2008	Member, Search Committee for Vice-President of Fiscal Affairs
2007-2008	Member, Online Course Committee
2007-2008	Member, Researcher of the Year Committee
2006-2008	Chair, Researcher of the Year Committee
2007-2008	Member, Researcher of the Year Committee
2006-2008	Honors Day Committee
2006-2008	Member, SACS Core Evaluation Committee
2006-2008	Member, SACS Institutional Effectiveness Committee
2006-2008	Enrollment Management Committee
2005-2008	Member, Commencement Committee
2005-2008	Member, Chair’s Council
2005-2008	Member, College of Education Dean’s Council
2005	Member, Search Committee for Vice-President of Fiscal Affairs
2003-2004	Member, Online Course Committee
2002-2006	Member, Institutional Review Board

2003-2004	Member, Faculty Senate Executive Committee
2003-2004	Chair, ASU Schedule Committee
2003-2004	Member, NCATE Standard II: Assessment Committee
2003-2004	Chair of NCATE Committee on Grants and Special Projects
2003-2004	Member, Graduate Faculty Symposium Committee
2002-2005	Faculty Senate member
2002-2003	Member, NCATE Standard II: Assessment Committee
2002-2003	Chair of NCATE Committee on Grants and Special Projects
2002-2003	Member of NCATE Committee on Graduate Program Initiatives
2002-2003	Co-chair ASU Graduate School Advisory Council on Research and Scholarship
2002-2003	Member, Online Course Committee
2002-2003	Member, Lyceum Committee
2002-2003	Member, ASU/Ritz Cultural Center Committee
2002-2003	Member, Search Committee for Vice-President of Academic Affairs
2002-2003	Member, International Trade Center Advisory Committee
2002-2003	Member, ASU Monograph Review Board
2002-2003	Member, Center for Applied Research Development Committee
1999-2002	Faculty Senate member.

#### **IX. Professional-Related Community Activities, including Consulting**

2015-Present	SAMHSA, US Department of Health and Human Services <i>grant reviewer</i>
2014-2015	Statistical and Research consultant, Albany Police Department
2014-Present	Editorial board, International Journal of Science, Technology & Society.
2007 - 2009	Member, GA Department of Education Leader Keys Advisory Committee.
2007 - 2010	Member, Board of Regents Educational Leadership Design Team
2005-2006	Statistical consultant for the National FCVP grant.
2003-Present	Ad hoc reviewer: Science Education
2002-2003	Statistical consultant Southwest Georgia Cancer Coalition
2001-2003	Statistical consultant Southwest Georgia Community Health Institute

#### **X. Professional Memberships, including offices held with dates**

Academy of Criminal Justice Sciences (Life Member)

#### **XI. Recognition & Honors**

2016	Center for African American Male (CAAM) Community Service Award
2006 - 2007	Faculty Development Award, Albany State University
2002 - 2003	Albany State University Researcher of the Year
2001 - 2002	Board of Regents Exchange Faculty Teaching Fellowship
1997 - 1998	National Institute on Drug Abuse (NIDA) Post-doctoral fellowship
1992 - 1995	Holmes Scholar
1981 - 1983	National Merit Scholarship, Government of India

1983	University of Madras rank holder
1981	University of Madras rank holder

**XII. Other**

## List of References

**Dr. Wilburn A. Campbell** (Former Dean of College of Education, Albany State University)

Adjunct Instructor  
Health, Human Performance and Nursing  
Albany State University  
Albany, GA 31707  
Email: wilburn.campbell@asurams.edu  
(229) 883-3171 (H)  
(229) 430-1632 (W)

**Dr. Jasmin Eve Graves** (ASU faculty)

Assistant Professor  
Fine Arts  
Albany State University  
Albany, GA 31707  
(229) 420-7087 (W)  
Email: Eve.graves@asurams.edu

**Dr. Hema O. Mason** (ASU interim chair)

Assistant Professor  
Psychology and Sociology  
Albany State University  
Albany, GA 31707  
Email: Hema.Mason@asurams.edu  
(229) 430-4456 (W)

**Pastor Ken Bevel** (Community partner for We Are One ASU grant)

Sherwood Baptist Church  
2201 Whispering Pines Road  
Albany, Georgia  
Email: KenB@SherwoodBaptist.net  
(229) 883-1910 (W)  
(229) 364-7113 (C)

**Dr. Jason Miller** (Former doctoral student)

Superintendent, Lee County School System  
126 Starksville Ave., North  
PO Box 399  
Leesburg, GA 31763  
Email: [millerja@lee.k12.ga.us](mailto:millerja@lee.k12.ga.us)  
Phone: 229-903-2100 (W)