



President

PRES/1
Office of the President
BCAT CODE: 00102X
FLSA STATUS: Exempt

NATURE OF WORK

The President serves as the Chief Executive Officer for Albany State University and has overall responsibility for the university. The President provides leadership and oversight for all aspects of the university, including academics, finance, planning, student affairs, enrollment, advancement, athletics, and other key areas. The Provost, vice presidents, and several other staff members report to the President. The President works closely with the Provost and vice presidents to ensure that the strategic direction and policies of the university are aligned with its mission. The President reports to the Chancellor of the University System of Georgia and works with the Board of Regents in establishing policies to guide the institution. As the Chief Executive Officer, the President has principal responsibility for the planning, development, implementation, assessment, and improvement of all programs and policies.

TRAINING AND EDUCATION

Education and Experience

- An earned doctorate or terminal degree
- Administrative experience demonstrating the ability to lead a complex academic institution

Values and Principles

- A commitment to the development of faculty, staff, and students, and a proven track record of inspiring people and organizations through principled leadership
- A commitment to the institution's academic quality and to the role of scholarship, research, and creative works in the mission of the University
- A commitment to the student-centered mission of the University and an understanding of undergraduate, graduate, and professional student interests
- A commitment to academic freedom, tenure, and shared governance and an understanding of their importance to sustaining the quality of the University
- A commitment to equal opportunity and access and to the important role that diversity must play in educational institutions
- A commitment to student safety and welfare and a sensitivity to issues related to campus culture
- A commitment to and understanding of the value of a strong Division II intercollegiate athletic program
- A commitment to external constituencies including alumni, the Foundation, and the broader community

Skills

- Excellent communication skills
- Interpersonal skills to interact effectively with the various constituencies of the University, alumni, Foundation, media, and community at large
- Interpersonal skills to interact effectively with elected officials, governmental bodies, and the Board of Regents
- Ability to hire and build an effective administrative team
- Ability to foster an innovative environment that attracts high-quality faculty, students, and staff by stimulating creativity, research, teaching, and learning
- Ability to identify opportunities and to convert challenges into innovative solutions and programs that will advance the future of the institution
- Ability to promote a shared vision to address challenges and create opportunities, especially in the areas of student recruitment, research support, finances, and improvements to facilities and technology
- Ability to raise funds from private, state, and national sources and to articulate to external audiences the value of supporting the University
- Strong leadership skills in strategic planning and fiscal planning and management

ILLUSTRATIVE EXAMPLES OF WORK

- Serves as President of Albany State University and manages its multi-million budget.

- Articulating the University's vision, mission, and values with internal and external stakeholders
- Supporting and enhancing the institution's academic mission and overall operations
- Working with the Board of Regents, faculty, staff, students, alumni, donors, and the broader community to advance the mission of the University
- Served as chief executive officer and senior cabinet member of Albany State University.
- The president of each University System of Georgia institution is the executive head of the institution and of all its departments, and shall exercise such supervision and direction as will promote the efficient operation of the institution.
- The president is responsible to the Chancellor for the operation and management of the institution, and for the execution of all directives of the Board and the Chancellor. The president's discretionary powers are broad enough to enable him/her to discharge these responsibilities