Albany State University
Program/Unit Assessment Plan

Program/Unit: Master of Science in Nursing
Program/Unit Coordinator: Linda Amankwaa
Assessment Period: 2017-18
Related ASU Guiding Principle: Expand Access to Higher Education
Program/Unit Mission Statement:

Program Performance Outcomes (PPO)

Program Outcomes	Methods of Assessment	Data Collection Calendar	Assessment Results	Analysis of Results/Plan for Improvement
1. Increase annual retention rates in the MS in Nursing to XX% from XX% students in 17/18 to XX% students in 18/19.	Annual Retention Report, based on cohort.	Fall, October (USG Census Date)	Fall 2017: MSN retention rate Fall 2018: MSN retention rate Fall 2019: MSN retention rate	Retention was determined to be the best metric to use versus enrollment due to hiring constraints. Enrollment will be revisited once additional faculty is hired. Additionally, satellite campus programs have been discontinued which had a substantial effect on enrollment rendering enrollment as an insufficient metric of success at this time.
2. Graduate at least XX students from the MSN program annually. 3. Increase completion rates for ASN program disaggregated by program.	Certified graduate list, disaggregated by program. Completions rates of cohort	December, May	2017/18: XX MSN students graduated. 2018/19: XX MSN students graduated. 2017/18: completion rate by program. 2018/19: completion rate by program.	
4. XX% of graduates will find full-time employment within one year of graduating from ASU.	ASN Program Graduate Survey	December, May	2017/18: XX% of MSN graduates found full-time employment. 2018/19: XX% of MSN graduates found full-time employment.	

Notes:

Student Learning Outcomes (SLO)

Student Learning Outcomes	Where Students Demonstrate Proficiency	Methods for Outcomes Assessment	What Demonstrates Proficiency	Data Collection Calendar	Assessment Results and Analysis of Results	Plan for Improvement
Students nearing completion of the Master of Science in Nursing (MSN) will be able to:						
1. Demonstrate effective oral and written communication skills appropriate to the field of Nursing.	Thesis course NURS 6920	Thesis	Rubric Scores	Fall, Spring		
				Fall, Spring		
2. Demonstrate effective analytical problem solving skills appropriate to the field of Nursing.	Research Course NURS 5120			Fall, Spring		
				Fall, Spring		
3. Demonstrate sufficient expertise in the major field of Nursing.	Family Nurse Practitioner Practicum			Fall, Spring		
				Fall, Spring		