

Interim Strategic Goals for Consolidation Implementation

Albany State's 2012-2017 Strategic Plan expires at the point that ASU and DSC are consolidated, beginning in January 2017. That spring, President Dunning plans to appoint faculty, staff, students, administrators, and community stakeholders to a strategic planning committee, and they will be charged to develop and propose for adoption a new 2018-2023 Strategic Plan for the consolidated Albany State University. That task is expected to require 12-18 months to complete. In the two-year interim period between ASU's previous and future Strategic Plans, during which most of the consolidation of institutional operations are expected to be completed, the new ASU will be undergoing two major reviews of compliance with SACSCOC accreditation requirements. The institutional mission and strategic goals guiding the consolidation of the new ASU during that period of time will be vital to the success of those reviews. Until ASU's strategic goals for 2018-23 are identified, the interim strategic goals of the new institution will consist of the five Guiding Principles listed above (becoming Strategic Goals 2-6), supplemented by two others of prime importance to a successful consolidation as follows:

Strategic Goal #1: Realize the Power of Better Together

Integrate programs, policies, procedures, and cultural traditions in ways that build synergistically on the strengths of ASU and DSC to ensure a smooth and seamless institutional consolidation, out of which a new ASU emerges that is more efficient, effective, and successful than ever.

Strategic Goal #7: Attract and Retain Talented Personnel

Recruit and sustain a highly talented and expert team of faculty, staff, and administrators who collaborate effectively and efficiently with each other to achieve the vision, mission and strategic goals of the university.