

Non-Discrimination and Anti-Harassment:

Albany State University values the diversity of each member of our campus community and maintains an unwavering commitment to equity and inclusion. Albany State University does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity or expression, veteran status, physical or mental disability, religion, or age in its programs or activities.

Non-discrimination on the basis of sex is mandated by Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 et seq.) and the corresponding implementation regulations (34 C.F.R. Part 106). Title IX specifically states that: “No person in the United States shall on the basis of sex be excluded from participation in, denied the benefits of or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Sex discrimination and sexual harassment are prohibited by Albany State University policy, as well as federal laws, including Title IX, Title VII of the Civil Rights Act, Violence Against Women Act, and the Clery Act. The Albany State University Equal Opportunity and Sexual Misconduct policies apply to all students, employees, contractors, guests, and visitors to campus. These policies prohibit sexual misconduct of both a sexual and non-sexual nature committed by or against any member of the University community regardless of their gender related status.

Retaliation Statement:

Anyone who has made a report or complaint, provided information, assisted, participated or refused to participate in any manner in the Sexual Misconduct Process, shall not be subjected to retaliation. Anyone who believes that they have been subjected to retaliation should immediately contact the Title IX Coordinator or their designee. Any person found to have engaged in retaliation in violation of this Policy shall be subject to disciplinary action.

Frequently Asked Questions:

1. What policies and procedures should I learn about?

Review Albany State University’s Sexual Misconduct Policy and Student Code of Conduct to become familiar with your rights and responsibilities. You can also contact the Title IX Office with questions.

2. What are the potential processes I may go through as a result of an allegation?

Individuals who make a report to the Title IX Office can choose to pursue Judicial and/or a Criminal Process. Sometimes, an informal measure will be considered, like a mediation agreement between both parties.

3. Do I need to get a lawyer?

You are not required to obtain a lawyer, but you may do so, if you wish. An attorney may act as an advisor in an on-campus discipline procedure as well.

4. How do I support a friend who is being accused of sexual and/or dating violence?

Some strategies to help a friend include listening. Practice active listening skills by reflecting what they tell you and offering support. Allow your friend to lead the discussion. Let them set the pace and focus of the conversation. Do not ask your friends judgmental questions or make judgmental statements.

5. How do I contact Title IX?

Albany State University Title IX Office:
Kimberly Carter Call: 229-500-3304
West Campus, B.R. Tilley Academic Services
K Building, Room 320
Kimberly.Carter@asurams.edu
TitleIX@asurams.edu

Sexual
Misconduct
Policy:



Grievance
Procedure



Albany State University
Police Department
University System of Georgia

What Happens Next?

Respondent’s Brochure

Albany State University is committed to providing prompt and equitable resolution of any complaint involving gender-based discrimination, hereinafter referred to as sexual misconduct, which includes dating violence, domestic violence, sexual exploitation, sexual harassment and stalking.

